



PAY DISPUTE: SURREY UCU MINI 'CHECK' CAMPAIGN

It is very important that we get the word out and that we are ready for the formal Pay ballot, so please make an effort this week to check with at least one colleague:

1. Do they know what the 50% threshold means?

In March 2017 the Govt introduced a 50% turn out threshold for any UK union which wanted to take legal strike action. 'Ballots have to achieve at least a 50% turnout of eligible union members, with a majority voting in favour of strike action'. It is therefore essential that members post their ballot paper, whatever their actual vote.

2. Do they know the significance of the 2% Pay offer in real terms?

The employers' latest pay offer of 2% does nothing to restore ground lost against inflation which, as measured by the Retail Price Index (RPI), is currently 3.4%. UCU estimates that HE staff have taken a cut in real terms of 21% since 2010) when pay settlements are cumulatively compared to rises in RPI.

3. Do they know why it is a Pay & Equality dispute?

You may not be aware but HE employers are increasingly resistant to national bargaining. Apart from senior pay, in higher education the only aspect of salaries that is getting bigger is the gender pay gap. The employers are currently not willing, at a national level, to address gender inequality or precarious employment in the sector.

Please forward on, or knock on a door and ask a colleague!