



**USE YOUR VOTE OR  
LOSE YOUR VOICE**

**Vote YES for strike action  
Post your ballot paper TODAY**

**Join the union. Join the campaign  
[www.ucu.org.uk/FEfightsback](http://www.ucu.org.uk/FEfightsback)**

**UCU**  
University and College Union



## WHY ARE UCU ASKING ME TO VOTE, AGAIN?

Staff in further education want to take strike action to fight for better pay. In the last UCU strike ballot members voted overwhelmingly in favour of strike action.

However, the government's anti-trade union laws introduced in 2016 require 50% of union members to return their ballot paper having voted yes or no, for the result to count.

Although the mandate for strikes was very strong in the first ballot, the turnout was not enough to beat the government threshold.

This time we need 50% of members to vote. A postage paid envelope is included with your ballot paper. Simply complete your ballot paper and post it back right away.

## IT'S TIME FOR FAIR PAY IN COLLEGES

Show the government they can't suppress your trade union rights with draconian anti-democratic laws.

Taking a few minutes to vote could end years of underfunding and start to reverse the 25% pay cut in real terms college staff have felt since August 2009.

College staff are paid £7,000 less than school teachers - but you will lose your right to take action if turnout is below 50%. UCU want the college employers to pay you some respect. Your voice must be heard.



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