

19 January 2018

**TRADE DISPUTE WITH ULSTER UNIVERSITY INCLUDING ALL MATTERS ARISING OUT OF AND IN CONSEQUENCE OF THE DISPUTE**

Our independent scrutineers' report of voting, as required in accordance with the Trade Union and Labour Relations NI Order 1995, for the above ballot which closed at **Noon on Friday, 19 January 2018**

**QUESTION**

**ARE YOU PREPARED TO TAKE INDUSTRIAL ACTION CONSISTING OF STRIKE ACTION?**

Number of ballot papers returned:	214
Number of papers found to be invalid:	0
Thus, total number of valid papers to be counted:	214

Number voting YES.....	165	(77.1% of valid vote)
Number voting NO .....	49	(22.9% of valid vote)
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<b>TOTAL</b>	<b>214</b>	<b>(100% of valid vote)</b>
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## INDEPENDENT SCRUTINEERS' REPORT OF VOTING (CONTINUED)

We are satisfied:

- a) That there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) That the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur,
- c) That we have been able to carry out the functions conferred on us under section 114 of the Trade Union and Labour Relations NI Order 1995 without any interference from the trade union or any of its members, officials or employees.

For a six-month period starting from the date of the ballot a copy of this report should be made available, on request, to any person who was entitled to vote in the ballot and the employer of any such person. A reasonable fee may be charged for this service.

Yours sincerely,



Helen Carter  
**For and on behalf of  
Electoral Reform Ballot Services.**

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**QUESTION**

**ARE YOU PREPARED TO TAKE INDUSTRIAL ACTION CONSISTING OF ACTION SHORT OF STRIKE ACTION**

Number of ballot papers returned:	214
Number of papers found to be invalid:	0
Thus, total number of valid papers to be counted:	214

Number voting YES.....	194	(90.7% of valid vote)
Number voting NO .....	20	(9.3% of valid vote)
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<b>TOTAL</b>	<b>214</b>	<b>(100% of valid vote)</b>
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## INDEPENDENT SCRUTINEERS' REPORT OF VOTING (CONTINUED)

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