

# Recommended Pay Scale: 1 August 2016

**Final**

Note: Figures in red are where £250 is more beneficial than 1%

**Rounded Figures**

Harmonised Pay Spine 01-Aug-15		Hourly rate (£)	Harmonised Pay Spine 01-Aug-16		Hourly rate (£)
5*	£14,712	<b>£7.65</b>	5*	£14,962	<b>£7.78</b>
6	£14,955	£7.77	6	£15,205	£7.90
7	£15,363	£7.98	7	£15,613	£8.11
8	£15,681	£8.15	8	£15,931	£8.28
9	£16,113	£8.37	9	£16,363	£8.50
10	£16,554	£8.60	10	£16,804	£8.73
11	£17,013	£8.84	11	£17,263	£8.97
12	£17,484	£9.09	12	£17,734	£9.22
13	£17,973	£9.34	13	£18,223	£9.47
14	£18,471	£9.60	14	£18,721	£9.73
15	£19,008	£9.88	15	£19,258	£10.01
16	£19,566	£10.17	16	£19,816	£10.30
17	£20,154	£10.48	17	£20,404	£10.60
18	£20,751	£10.79	18	£21,001	£10.92
19	£21,366	£11.10	19	£21,616	£11.23
20	£21,924	£11.40	20	£22,174	£11.52
21	£22,575	£11.73	21	£22,825	£11.86
22	£23,247	£12.08	22	£23,497	£12.21
23	£23,952	£12.45	23	£24,202	£12.58
24	£24,660	£12.82	24	£24,910	£12.95
25	£25,389	£13.20	25	£25,643	£13.33
26	£26,145	£13.59	26	£26,406	£13.72
27	£26,931	£14.00	27	£27,200	£14.14
28	£27,735	£14.42	28	£28,012	£14.56
29	£28,572	£14.85	29	£28,858	£15.00
30	£29,427	£15.29	30	£29,721	£15.45
31	£30,300	£15.75	31	£30,603	£15.91
32	£31,218	£16.23	32	£31,530	£16.39
33	£32,142	£16.71	33	£32,463	£16.87
34	£33,108	£17.21	34	£33,439	£17.38
35	£34,092	£17.72	35	£34,433	£17.90
36	£35,112	£18.25	36	£35,463	£18.43
37	£36,162	£18.80	37	£36,524	£18.98
38	£37,248	£19.36	38	£37,620	£19.55
39	£38,367	£19.94	39	£38,751	£20.14
40	£39,516	£20.54	40	£39,911	£20.74
41	£40,695	£21.15	41	£41,102	£21.36
42	£41,916	£21.79	42	£42,335	£22.00
43	£43,173	£22.44	43	£43,605	£22.66
44	£44,454	£23.10	44	£44,899	£23.34
45	£45,792	£23.80	45	£46,250	£24.04

46	£47,166	£24.51	46	£47,638	£24.76
47	£48,573	£25.25	47	£49,059	£25.50
48	£50,028	£26.00	48	£50,528	£26.26
49	£51,528	£26.78	49	£52,043	£27.05
50	£53,067	£27.58	50	£53,598	£27.86
51	£54,657	£28.41	51	£55,204	£28.69
52	£56,301	£29.26	52	£56,864	£29.56
53	£57,981	£30.14	53	£58,561	£30.44
54	£59,724	£31.04	54	£60,321	£31.35
55	£61,503	£31.97	55	£62,118	£32.29
56	£63,357	£32.93	56	£63,991	£33.26
57	£65,244	£33.91	57	£65,896	£34.25
58	£67,197	£34.93	58	£67,869	£35.27
59	£69,210	£35.97	59	£69,902	£36.33
60	£71,286	£37.05	60	£71,999	£37.42
61	£73,422	£38.16	61	£74,156	£38.54
62	£75,621	£39.30	62	£76,377	£39.70
63	£77,889	£40.48	63	£78,668	£40.89
64	£80,220	£41.69	64	£81,022	£42.11
65	£82,620	£42.94	65	£83,446	£43.37
66	£85,098	£44.23	66	£85,949	£44.67
67	£87,651	£45.56	67	£88,528	£46.01
68	£90,273	£46.92	68	£91,176	£47.39



