

FE Pay Scales
NATIONAL CONTRACT RATES (Part Time Hourly Rates)

Scale	2014-15 FTE Salary	2015-16 FTE Salary	2016-17 FTE Salary	2017-18 FTE Salary	2018-19 FTE Salary	Standard Hourly Rate	Uplift for Prep & Marking (20 mins) 33.33%	Hourly Teaching Rate	Annual Leave 26.12%	Teaching rate Incl. Annual Leave
ASL1	£18,774	£18,961	£19,151	£19,343	£20,020	£10.38	£3.46	£13.84	£3.61	£17.45
ASL2	£19,904	£20,103	£20,305	£20,508	£21,225	£11.00	£3.67	£14.67	£3.83	£18.50
ASL3	£21,101	£21,312	£21,525	£21,740	£22,501	£11.66	£3.89	£15.55	£4.06	£19.61
ASL4	£22,156	£22,377	£22,601	£22,827	£23,626	£12.25	£4.08	£16.33	£4.27	£20.59
MGUP1	£22,156	£22,377	£22,601	£22,827	£23,626	£12.25	£4.08	£16.33	£4.27	£20.59
MGUP2	£23,765	£24,003	£24,243	£24,485	£25,342	£13.14	£4.38	£17.51	£4.58	£22.09
MGUP3	£25,675	£25,932	£26,191	£26,453	£27,379	£14.19	£4.73	£18.92	£4.94	£23.86
MGUP4	£27,658	£27,934	£28,214	£28,496	£29,493	£15.29	£5.10	£20.38	£5.32	£25.71
MGUP5	£29,836	£30,135	£30,436	£30,740	£31,816	£16.49	£5.50	£21.99	£5.74	£27.73
MGUP6	£32,187	£32,509	£32,834	£33,162	£34,323	£17.79	£5.93	£23.72	£6.20	£29.92
MGUP7	£34,862	£35,211	£35,563	£35,919	£36,637	£18.99	£6.33	£25.32	£6.61	£31.93
UP2	£36,155	£36,517	£36,882	£37,251	£37,996	£19.69	£6.56	£26.26	£6.86	£33.12
UP3	£37,492	£37,867	£38,246	£38,628	£39,401	£20.42	£6.81	£27.23	£7.11	£34.34

1
Annual working hours = 37 hours x 52.1428 weeks

1929.28

Annual Leave	46
Bank Holidays	8
Closure Days	0
	<u>54</u>

Total non-working days:

Total non-working hours

7.4

399.6

Annual working hours

1529.68

Holiday pay percentage uplift

26.12%