

FE pay scales - to 1 August 2020
Instructors, Demonstrators, Associate Lecturers
and Main Grade and Upper Spine Lecturers

1.0275
1.05

Original version

Recalculated - MG

Points	From 01-Aug 2011	From 01-Aug 2012	From 01-Aug 2013	From 01-Aug 2014	From 02-Aug 2015	From 01-Aug 2016	From 01-Aug 2017	From 01-Aug 2018	From 01-Aug 2019
	£	£	£	£	£	£	£	£	£
Instr/Demonst/ Associate Lecturer									
1	£18,403.83	£18,403.83	£18,587.87	£18,773.75	£18,961.48	£19,151.10	£19,342.61	£19,874.53	£20,421.08
2	£19,512.25	£19,512.25	£19,707.38	£19,904.45	£20,103.49	£20,304.53	£20,507.57	£21,071.53	£21,651.00
3	£20,684.88	£20,684.88	£20,891.73	£21,100.65	£21,311.66	£21,524.77	£21,740.02	£22,337.87	£22,952.16
4	£21,719.03	£21,719.03	£21,936.22	£22,155.59	£22,377.14	£22,600.91	£22,826.92	£23,454.66	£24,099.67
Main Grade lecturer									
MG1	£21,719.03	£21,719.03	£21,936.22	£22,155.59	£22,377.14	£22,600.91	£22,826.92	£23,454.66	£24,627.40
MG2	£23,297.19	£23,297.19	£23,530.16	£23,765.46	£24,003.12	£24,243.15	£24,485.58	£25,158.93	£25,850.80
MG3	£25,169.34	£25,169.34	£25,421.04	£25,675.25	£25,932.00	£26,191.32	£26,453.23	£27,180.70	£28,539.73
MG4	£27,112.47	£27,112.47	£27,383.59	£27,657.43	£27,934.00	£28,213.34	£28,495.47	£29,279.10	£30,084.27
MG5	£29,248.21	£29,248.21	£29,540.69	£29,836.10	£30,134.46	£30,435.80	£30,740.16	£31,585.52	£33,164.79
MG6	£31,552.92	£31,552.92	£31,868.45	£32,187.14	£32,509.01	£32,834.10	£33,162.44	£34,074.40	£35,011.45
Upper Pay Spine									
UP1	£34,175.29	£34,175.29	£34,517.04	£34,862.21	£35,210.84	£35,562.94	£35,918.57	£37,714.50	£38,751.65
UP2	£35,442.54	£35,442.54	£35,796.97	£36,154.94	£36,516.49	£36,881.65	£37,250.47	£39,112.99	£40,188.60
UP3	£36,753.73	£36,753.73	£37,121.27	£37,492.48	£37,867.40	£38,246.08	£38,628.54	£40,559.97	£41,675.37

From 01-Aug 2018	From 01-Aug 2019	RATE	From 01-Aug 2020
£	£		£
£20,019.60	£20,570.14	2.75	£21,135.82
£21,225.34	£21,809.04	2.75	£22,408.78
£22,500.92	£23,119.70	2.75	£23,755.49
£23,625.87	£24,275.58	2.75	£24,943.16
£23,625.87	£24,807.16	8.48	£26,910.81
£25,342.57	£26,039.49	3.75	£27,015.98
£27,379.10	£28,132.02	3.75	£29,186.97
£29,492.81	£30,303.87	3.75	£31,440.26
£31,816.07	£32,691.01	3.75	£33,916.92
£34,323.12	£35,267.01	3.75	£36,589.52
£36,636.95	£37,644.46	2.75	£38,679.68
£37,995.48	£39,040.36	2.75	£40,113.97
£39,401.11	£40,484.64	2.75	£41,597.97

£ 105.17
£ 2,171.00
£ 2,253.29
£ 2,476.66
£ 2,672.60
£ 2,090.16
£ 1,434.28
£ 1,484.00