

FE pay scales - to 1 August 2018
Instructors, Demonstrators, Associate Lecturers
and Main Grade and Upper Spine Lecturers

Points	From 01-Aug 2005	From 01-Aug 2006	From 01-Aug 2007	From 01-Aug 2008	From 01-Aug 2009	From 01-Aug 2010	From 01-Aug 2011	From 01-Aug 2012	From 01-Aug 2013	From 01-Aug 2014	From 02-Aug 2015	From 01-Aug 2016	From 01-Aug 2017
	£	£	£	£	£	£	£	£	£	£	£	£	£
Instr/Demonst/ Associate Lecturer													
1	£ 16,116.00	£ 16,518.90	£ 16,931.87	£ 17,346.70	£ 17,745.68	£ 18,153.83	£ 18,403.83	£ 18,403.83	£ 18,587.87	£ 18,773.75	£ 18,961.48	£ 19,151.10	£ 19,342.61
2	£ 17,100.00	£ 17,527.50	£ 17,965.69	£ 18,405.85	£ 18,829.18	£ 19,262.25	£ 19,512.25	£ 19,512.25	£ 19,707.38	£ 19,904.45	£ 20,103.49	£ 20,304.53	£ 20,507.57
3	£ 18,141.00	£ 18,594.53	£ 19,059.39	£ 19,526.34	£ 19,975.45	£ 20,434.88	£ 20,684.88	£ 20,684.88	£ 20,891.73	£ 21,100.65	£ 21,311.66	£ 21,524.77	£ 21,740.02
4	£ 19,281.00	£ 19,763.03	£ 20,257.10	£ 20,753.40	£ 21,230.73	£ 21,719.03	£ 21,719.03	£ 21,719.03	£ 21,936.22	£ 22,155.59	£ 22,377.14	£ 22,600.91	£ 22,826.92
Main Grade lecturer													
MG1	£ 19,281.00	£ 19,763.03	£ 20,257.10	£ 20,753.40	£ 21,230.73	£ 21,719.03	£ 21,719.03	£ 21,719.03	£ 21,936.22	£ 22,155.59	£ 22,377.14	£ 22,600.91	£ 22,826.92
MG2	£ 20,682.00	£ 21,199.05	£ 21,729.03	£ 22,261.39	£ 22,773.40	£ 23,297.19	£ 23,297.19	£ 23,297.19	£ 23,530.16	£ 23,765.46	£ 24,003.12	£ 24,243.15	£ 24,485.58
MG3	£ 22,344.00	£ 22,902.60	£ 23,475.17	£ 24,050.31	£ 24,603.46	£ 25,169.34	£ 25,169.34	£ 25,169.34	£ 25,421.04	£ 25,675.25	£ 25,932.00	£ 26,191.32	£ 26,453.23
MG4	£ 24,069.00	£ 24,670.73	£ 25,287.49	£ 25,907.04	£ 26,502.90	£ 27,112.47	£ 27,112.47	£ 27,112.47	£ 27,383.59	£ 27,657.43	£ 27,934.00	£ 28,213.34	£ 28,495.47
MG5	£ 25,965.00	£ 26,614.13	£ 27,279.48	£ 27,947.83	£ 28,590.63	£ 29,248.21	£ 29,248.21	£ 29,248.21	£ 29,540.69	£ 29,836.10	£ 30,134.46	£ 30,435.80	£ 30,740.16
MG6	£ 28,011.00	£ 28,711.28	£ 29,429.06	£ 30,150.07	£ 30,843.52	£ 31,552.92	£ 31,552.92	£ 31,552.92	£ 31,868.45	£ 32,187.14	£ 32,509.01	£ 32,834.10	£ 33,162.44
Upper Pay Spine													
UP1	£ 30,339.00	£ 31,097.48	£ 31,874.91	£ 32,655.85	£ 33,406.93	£ 34,175.29	£ 34,175.29	£ 34,175.29	£ 34,517.04	£ 34,862.21	£ 35,210.84	£ 35,562.94	£ 35,918.57
UP2	£ 31,464.00	£ 32,250.60	£ 33,056.87	£ 33,866.76	£ 34,645.69	£ 35,442.54	£ 35,442.54	£ 35,442.54	£ 35,796.97	£ 36,154.94	£ 36,516.49	£ 36,881.65	£ 37,250.47
UP3	£ 32,628.00	£ 33,443.70	£ 34,279.79	£ 35,119.65	£ 35,927.40	£ 36,753.73	£ 36,753.73	£ 36,753.73	£ 37,121.27	£ 37,492.48	£ 37,867.40	£ 38,246.08	£ 38,628.54