

Lesbian, Gay, Bisexual & Trans Issues

Presentation by

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Trustee of LGBT History Month/

SCHOOLS

OUT UK

Ex Head teacher



Protected Characteristics

- ✓ Age
- ✓ Disability
- ✓ Gender reassignment
- ✓ Marriage & Civil Partnership
- ✓ Pregnancy & Maternity
- ✓ Race
- ✓ Religion & Belief
- ✓ Sex
- ✓ Sexual Orientation

College, School & University Governors

Play an essential role in leading and supporting institutions in all areas of EQUALITY.

8000+ governors across the country each with a DIVERSE and wide range of experience and backgrounds- representing the needs and aspirations of the local community and student body. Shaping and improving the educational offer.

Equality in

- Quality of provision
- As an employer of staff
- Duty of care to staff and learners
- Financial matters

Homophobic, transphobic, biphobic BULLYING

- Anti bullying policy- specific mentions
- On the agenda at every meeting- monitoring
- Training of staff to deal with issues
- Include LGBT in college life- “usualise”
- Look at the curriculum- is LGBT mentioned in every course!
- Are the governors themselves trained and able to talk about such issues
- How does the college ‘celebrate’ and support LGBT staff and learners

Training and talking about the issue

Support is available from all trades unions but especially UCU

For students there is also the Students Union

and the Schools OUT website

For staff and Governor training contact

Schools OUT UK, Stonewall or Educate & Celebrate (Elly Barnes)



Contacts:

- Steve Boyce- 01362 869056 or Stephen.25boyce@btinternet.com
- UCU LGBT Equality – satkin@ucu.org.uk
- Forum for Sexual Orientation and Gender Identity Equality – <https://sgforum.org.uk>
- Schools OUT UK- www.schools-out.org.uk
- Educate and Celebrate- www.ellybarnes.com
- Stonewall- www.Stonewall.org.uk