



## The union for adult community education

# Why you should join us

### 1. YOUR UNION

We represent teaching staff and managers in adult and community education including full-time, fractional salaried and hourly-paid part-time lecturers. With over 120,000 members we are the largest post-school education union in the world.

### 2. JOIN TODAY

Funding cuts and reorganisations mean there has never been a better time to join your union.

### 3. SUPPORT

UCU members can get representation and support from trained UCU representatives and full-time officials as well as expert legal advice. Every year, UCU's legal services win millions of pounds in settlements for members treated unfairly at work.

## 4. A LOCAL VOICE

UCU adult and community education branches across the country negotiate pay and conditions of service at a local level.

## 5. PART-TIME AND FIXED-TERM CONTRACT STAFF

We campaign to ensure that staff on fixed-term and part-time contracts are treated no less favourably than permanent full-time members of staff. Our survival guide for hourly-paid members can be found at: [www.ucu.org.uk/hpsurvivalguide](http://www.ucu.org.uk/hpsurvivalguide)

## 6. A NATIONAL VOICE

We represent your profession to government and professional bodies. UCU campaigns to defend jobs and education provision, and to end graded lesson observations. UCU opposes cuts to ESOL (English for speakers of other languages).

## 7. SUPPORT 24 HOURS A DAY

Through Education Support we offer a one-to-one counselling and advice service on a range of issues including stress and debt: [www.ucu.org.uk/educationsupport](http://www.ucu.org.uk/educationsupport)

## 8. MEMBERSHIP BENEFITS

UCU offers a range of free CPD (continuing professional development) courses: <https://cpd.web.ucu.org.uk>  
We also offer pension, financial and savings advice.

## 9. SUBSCRIPTION RATES

These vary according to what you earn. If you earn less than £5,000 it costs just £1.00 per month. You can also claim tax relief on a proportion of your subscription.

## 10. INVEST IN YOUR CAREER JOIN UCU TODAY

We aim to ensure the commitment and professionalism of staff in adult and community education is valued and rewarded – and the more members we have, the more we can achieve.

To join UCU go to: [join.ucu.org.uk](http://join.ucu.org.uk)



Also see our ACE manifesto: <https://www.ucu.org.uk?mediaid=13225>