

Motions for debate

Annual Meeting for Staff on Casualised Contracts

Saturday 25 February 2023

This Conference calls on the UCU to reaffirm its commitment to negotiate with all Higher Education and Further Education institutions to minimise, if not eradicate, all insecure employment at those institutions as soon as possible.

Motion 2 Single Employment Status
Proposer City of Bristol College
Word count 148

This Conference wishes to express its regret that Lord John Hendy's Status of Workers Bill did not become law.

This Conference notes that

- 1 in 9 workers are in insecure work – a total of 3.7 million workers.
- 67% of those in insecure work do not receive sick pay

Conference further notes that:

- 15.6% of caring, leisure and service workers;
- 18.4% of workers in roles, such as security guards, taxi drivers and shop assistants
- 18.5% of those in the skilled trades
- 17.2% of process, plant and machine operatives

Are in insecure work

This Conference calls on the UCU to:

- Work with other trade unions through the TUC to campaign for a change in the law to introduce Single Employment Status
- Support any future legislation in UK Parliament to introduce Single Employment Status
- Submit a motion to the TUC Congress calling for the TUC to Campaign for Single Employment Status

Motion 3 **ACC Priorities for 2023/24**
Proposer **Anti Casualisation Committee**
Word count **111**

This meeting notes UCU's Anti Casualisation Committee's (ACC) commitment to representing casually employed staff across FE, HE, ACE and prisons, and in whatever form fighting casualised staff exploitation and precarity.

This meeting calls on the ACC, over the coming year continue to:

- Organise (e.g., building on PGRs as staff and extending principles to other casualised members; development in FE branches; increasing number of FE/HE regional reps)
- Address intersectionality/multiple oppressions (e.g., continued work with migrant members; engage with new UCU social class report)
- Cover all types of institution/employer (e.g., focus on private providers, FE colleges)
- Cover casualised members across all different roles (e.g., research staff working group, research staff and strike deductions)

Motion 4 **Putting together an anti-casualisation organising list for members and reps in HE**
Proposer **Anti Casualisation Committee**
Word count **81**

This meeting believes having a platform to facilitate connection between ACC, anti-casualisation reps, and members would aid our organising.

The meeting calls on ACC to:

- Contact branch committees and put together an up-to-date contact list of branch contacts holding anti-casualisation roles.
- Put out an invite for interested anti-casualisation organisers in the union more broadly to join the list.
- Use this list to solicit input and communication over anti-casualisation claims, organising efforts, demands, wins, etc., on a local, regional, and national basis.