

ASSOCIATION OF UNIVERSITY TEACHERS
Academic staff local employment datafile

UNIVERSITY OF X

Total academic staff in 2002-3

This is a headcount of full-time and part-time academic staff. The numbers are rounded to the nearest 5 – because of this, the totals may not add up precisely. The Higher Education Statistics Agency excludes all academic staff employed on less than a 0.25 full-time equivalent contract. HESA does not count academic related or non-academic staff.

Institution	The University of X
HESA Individualised Staff Record 2002/03	
Mode of Employment	Total
Full Time	2,485
Part Time	265
Grand Total	2,750

A Primary employment function of academic staff 2002-3

Institution	The University of X
HESA Individualised Staff Record 2002/03	
Primary Employment Function	Total
Teaching only	13.9%
Research only	40.3%
Teaching & research	45.8%
Grand Total	100.0%

B Grades 2002-3

PCEF = post-1992 institutions in England, Wales and Northern Ireland. UAP = pre-1992 institutions in the UK. CSCFC = post-1992 institutions in Scotland.

Institution	The University of X
HESA Individualised Staff Record 2002/03	
Grade	Total
Lecturer A (UAP scale)	4.5%
Lecturer B (UAP scale)	14.0%
Senior lecturer (UAP scale)	11.7%
Professor (UAP minimum)	10.3%
Research grade IB (UAP scale)	9.8%
Research grade IA (UAP scale)	23.2%
Research grade II (UAP scale)	3.5%
Research grade III (UAP scale)	0.6%
Clinical lecturer	3.2%
Clinical senior lecturer	2.1%
Clinical professor	1.9%
Other UAP	11.5%
Locally determined scale - Researcher	0.8%
Other	3.1%
Grand Total	100.0%

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C Grade & gender 2002-3

Institution	The University of X		
HESA Individualised Staff Record 2002/03	Gender		
Grade	Female	Male	Grand Total
Lecturer A (UAP scale)	41.1%	58.9%	100.0%
Lecturer B (UAP scale)	34.1%	65.9%	100.0%
Senior lecturer (UAP scale)	18.6%	81.4%	100.0%
Professor (UAP minimum)	15.2%	84.8%	100.0%
Research grade IB (UAP scale)	41.6%	58.4%	100.0%
Research grade IA (UAP scale)	39.2%	60.8%	100.0%
Research grade II (UAP scale)	38.5%	61.5%	100.0%
Research grade III (UAP scale)	25.0%	75.0%	100.0%
Clinical lecturer	29.9%	70.1%	100.0%
Clinical senior lecturer	28.1%	71.9%	100.0%
Clinical professor	1.9%	98.1%	100.0%
Other UAP	62.7%	37.3%	100.0%
Locally determined scale - Researcher	36.4%	63.6%	100.0%
Other	47.1%	52.9%	100.0%
Grand Total	35.5%	64.5%	100.0%

D Grade & terms 2002-3

'Other' terms includes hourly paid and/or casual staff.

Institution	The University of X			
HESA Individualised Staff Record 2002/03	Terms of Employment			
Grade	Permanent	Fixed term	Other	Grand Total
Lecturer A (UAP scale)	57.3%	42.7%	0.0%	100.0%
Lecturer B (UAP scale)	90.4%	9.6%	0.0%	100.0%
Senior lecturer (UAP scale)	96.9%	3.1%	0.0%	100.0%
Professor (UAP minimum)	98.6%	1.4%	0.0%	100.0%
Research grade IB (UAP scale)	0.4%	99.6%	0.0%	100.0%
Research grade IA (UAP scale)	0.8%	99.2%	0.0%	100.0%
Research grade II (UAP scale)	8.3%	91.7%	0.0%	100.0%
Research grade III (UAP scale)	43.8%	56.3%	0.0%	100.0%
Clinical lecturer	14.9%	85.1%	0.0%	100.0%
Clinical senior lecturer	84.2%	15.8%	0.0%	100.0%
Clinical professor	100.0%	0.0%	0.0%	100.0%
Other UAP	64.2%	35.8%	0.0%	100.0%
Locally determined scale - Researcher	0.0%	100.0%	0.0%	100.0%
Other	7.1%	38.8%	54.1%	100.0%
Grand Total	49.2%	49.2%	1.7%	100.0%

E Grade & mode 2002-3

Institution	The University of X		

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HESA Individualised Staff Record 2002/03	Mode of Employment		Grand Total
	Full Time	Part Time	
Grade			
Lecturer A (UAP scale)	96.0%	4.0%	100.0%
Lecturer B (UAP scale)	96.4%	3.6%	100.0%
Senior lecturer (UAP scale)	98.1%	1.9%	100.0%
Professor (UAP minimum)	97.9%	2.1%	100.0%
Research grade IB (UAP scale)	91.1%	8.9%	100.0%
Research grade IA (UAP scale)	91.5%	8.5%	100.0%
Research grade II (UAP scale)	87.5%	12.5%	100.0%
Research grade III (UAP scale)	87.5%	12.5%	100.0%
Clinical lecturer	87.4%	12.6%	100.0%
Clinical senior lecturer	93.0%	7.0%	100.0%
Clinical professor	100.0%	0.0%	100.0%
Other UAP	76.9%	23.1%	100.0%
Locally determined scale - Researcher	95.5%	4.5%	100.0%
Other	36.5%	63.5%	100.0%
Grand Total	90.3%	9.7%	100.0%

F Gender & terms 2002-3

'Other' terms includes hourly paid and/or casual staff.

Institution	The University of X			
HESA Individualised Staff Record 2002/03	Terms of Employment			
Gender	Permanent	Fixed term	Other	Grand Total
Female	40.3%	56.8%	2.9%	100.0%
Male	54.0%	45.0%	1.0%	100.0%
Grand Total	49.2%	49.2%	1.7%	100.0%

G Gender & mode 2002-3

Institution	The University of X			
HESA Individualised Staff Record 2002/03	Mode of Employment			
Gender	Full Time	Part Time	Grand Total	
Female	81.6%	18.4%	100.0%	
Male	95.1%	4.9%	100.0%	
Grand Total	90.3%	9.7%	100.0%	

H Age group & primary employment function 2002-3

Institution	The University of X			
HESA Individualised Staff Record 2002/03	Primary Employment Function			
Age Group	Teaching only	Research only	Teaching & research	Grand Total
<24	1.8%	6.1%	0.1%	2.8%

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25-29	6.8%	34.1%	5.9%	17.4%
30-34	8.1%	26.8%	14.2%	18.4%
35-39	13.9%	14.7%	21.0%	17.5%
40-44	16.2%	8.0%	17.8%	13.6%
45-49	20.9%	4.2%	13.2%	10.6%
50-54	18.6%	3.8%	13.3%	10.2%
55-59	9.9%	1.7%	11.0%	7.1%
60-64	2.1%	0.5%	3.5%	2.1%
65>	1.6%	0.0%	0.2%	0.3%
Grand Total	100.0%	100.0%	100.0%	100.0%

J Ethnicity 2002-3

These groupings are based on the 1991 Census categories, with black including African, Caribbean and other; and Asian including Bangladeshi, Indian, Pakistani, Chinese and other. Note the proportion of academic staff for whom the ethnicity is unknown.

Institution	The University of X
HESA Individualised Staff Record 2002/03	
Ethnicity	Total
White	81.4%
Black	1.3%
Asian	8.3%
Other	2.5%
Information refused	6.5%
Grand Total	100.0%

K Ethnicity & terms 2002-2

These groupings are based on the 1991 Census categories, with black including African, Caribbean and other; and Asian including Bangladeshi, Indian, Pakistani, Chinese and other. Note the proportion of academic staff for whom the ethnicity is unknown. 'Other' terms includes hourly paid and/or casual staff.

Institution	The University of X			
HESA Individualised Staff Record 2002/03	Terms of Employment			
Ethnicity	Permanent	Fixed term	Other	Grand Total
White	55.5%	44.5%	0.0%	100.0%
Black	41.7%	58.3%	0.0%	100.0%
Asian	24.0%	76.0%	0.0%	100.0%
Other	33.8%	66.2%	0.0%	100.0%
Information refused	9.0%	65.2%	25.8%	100.0%
Grand Total	49.2%	49.2%	1.7%	100.0%

L Ethnicity & primary employment function 2002-3

These groupings are based on the 1991 Census categories, with black including African, Caribbean and other; and Asian including Bangladeshi, Indian, Pakistani, Chinese and other. Note the proportion of academic staff for whom the ethnicity is unknown.

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Institution	The University of X			
HESA Individualised Staff Record 2002/03	Primary Employment Function			
Ethnicity	Teaching only	Research only	Teaching & research	Grand Total
White	12.7%	35.6%	51.8%	100.0%
Black	19.4%	52.8%	27.8%	100.0%
Asian	8.7%	65.5%	25.8%	100.0%
Other	5.9%	58.8%	35.3%	100.0%
Information refused	37.6%	57.9%	4.5%	100.0%
Grand Total	13.9%	40.3%	45.8%	100.0%

M Cost centre 2002-3

This table shows the proportion of academic staff in each cost centre. Cost centre is a technical term used to aggregate staff pay for financial purposes. Cost centres may reflect the size of an academic department or an amalgamation of departments. Cost centres 51-57 are academic-related rather than academic per se.

Institution	The University of X
HESA Individualised Staff Record 2002/03	
Cost Centre	Total
(01) Clinical medicine	15.5%
(05) Nursing & paramedical studies	8.7%
(06) Health & community studies	0.7%
(07) Psychology & behavioural sciences	2.6%
(08) Pharmacy	2.7%
(10) Biosciences	13.4%
(11) Chemistry	4.6%
(12) Physics	3.0%
(13) Agriculture & forestry	1.6%
(14) Earth, marine & environmental sciences	0.0%
(16) General engineering	2.2%
(18) Mineral, metallurgy & materials engineering	1.1%
(19) Civil engineering	2.2%
(20) Electrical, electronic & computer engineering	2.4%
(21) Mechanical, aero & production engineering	5.9%
(23) Architecture, built environment & planning	1.9%
(24) Mathematics	2.5%
(27) Business & management studies	4.5%
(28) Geography	1.8%
(29) Social studies	6.2%
(31) Language based studies	3.0%
(32) Humanities	3.3%
(33) Design & creative arts	0.4%
(34) Education	2.4%
(35) French, Spanish & German modern languages	2.5%
(36) Other modern languages	0.7%
(37) Archaeology	0.8%
(39) Computer software engineering	2.8%

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(41) Continuing education	0.5%
Grand Total	100.0%

N Cost centre & terms 2002-3

Cost centre is a technical term used to aggregate staff pay for financial purposes. Cost centres may reflect the size of an academic department or an amalgamation of departments. Cost centres 51-57 are academic-related rather than academic per se. 'Other' terms includes hourly paid and/or casual staff.

Institution	The University of X			Grand Total
	Permanent	Fixed term	Other	
HESA Individualised Staff Record 2002/03	Terms of Employment			
Cost Centre	Permanent	Fixed term	Other	Grand Total
(01) Clinical medicine	37.9%	61.6%	0.5%	100.0%
(05) Nursing & paramedical studies	94.2%	4.6%	1.3%	100.0%
(06) Health & community studies	22.2%	61.1%	16.7%	100.0%
(07) Psychology & behavioural sciences	41.7%	58.3%	0.0%	100.0%
(08) Pharmacy	40.5%	56.8%	2.7%	100.0%
(10) Biosciences	36.7%	63.3%	0.0%	100.0%
(11) Chemistry	32.3%	67.7%	0.0%	100.0%
(12) Physics	43.4%	56.6%	0.0%	100.0%
(13) Agriculture & forestry	48.9%	51.1%	0.0%	100.0%
(14) Earth, marine & environmental sciences	100.0%	0.0%	0.0%	100.0%
(16) General engineering	39.3%	60.7%	0.0%	100.0%
(18) Mineral, metallurgy & materials engineering	35.5%	64.5%	0.0%	100.0%
(19) Civil engineering	44.3%	55.7%	0.0%	100.0%
(20) Electrical, electronic & computer engineering	37.9%	62.1%	0.0%	100.0%
(21) Mechanical, aero & production engineering	25.5%	74.5%	0.0%	100.0%
(23) Architecture, built environment & planning	52.8%	47.2%	0.0%	100.0%
(24) Mathematics	65.2%	34.8%	0.0%	100.0%
(27) Business & management studies	52.8%	40.8%	6.4%	100.0%
(28) Geography	57.1%	42.9%	0.0%	100.0%
(29) Social studies	70.6%	25.3%	4.1%	100.0%
(31) Language based studies	50.6%	47.0%	2.4%	100.0%
(32) Humanities	72.5%	18.7%	8.8%	100.0%
(33) Design & creative arts	83.3%	0.0%	16.7%	100.0%
(34) Education	49.2%	50.8%	0.0%	100.0%
(35) French, Spanish & German modern languages	58.6%	34.3%	7.1%	100.0%
(36) Other modern languages	33.3%	66.7%	0.0%	100.0%
(37) Archaeology	57.1%	23.8%	19.0%	100.0%
(39) Computer software engineering	39.7%	60.3%	0.0%	100.0%
(41) Continuing education	84.6%	15.4%	0.0%	100.0%
Grand Total	49.2%	49.2%	1.7%	100.0%

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