

ASSOCIATION OF UNIVERSITY TEACHERS

SHEET 1

COMPARISON OF GRADING MODELS FOR ACADEMIC AND ACADEMIC-RELATED STAFF (all salaries at 1.8.04)

PREFERRED AND ALTERNATIVE PAY MODELS

27	45,885			51	46,296		Ac5/ gd10	51	46,296		Ac5/gd10	51	46,296		Ac5/gd10
26	44,616			50	44,947			50	44,947			50	44,947		
25	43,513	prof min		49	43,638	Ac4/gd9		49	43,638	Ac4/gd9		49	43,638	Ac4/gd9	
24	42,573			48	42,367	(6 incs)		48	42,367	(5 incs)		48	42,367	(5 incs)	
23	41,212			47	41,133			47	41,133			47	41,133		
22	40,091			46	39,935			46	39,935			46	39,935		
21	39,114			45	38,772			45	38,772			45	38,772		
20	37,558			44	37,643			44	37,643			44	37,643		
18	35,883	Lect B		43	36,546			43	36,546			43	36,546		
17	34,227	(7 incs)		42	35,482			42	35,482			42	35,482		
16	32,666			41	34,448			41	34,448			41	34,448		
15	31,559			40	33,445			40	33,445			40	33,445		
14	30,363			39	32,471			39	32,471			39	32,471		
13	29,128			38	31,525			38	31,525			38	31,525		
12	27,989			37	30,607			37	30,607			37	30,607		
11	27,116	Lect A		36	29,715			36	29,715	Ac2/gd7		36	29,715	Ac2/gd7	
10	25,699	(4 incs)		35	28,850			35	28,850	(4 incs)		35	28,850	(4 incs)	
9	24,820			34	28,009	Ac2/gd 7		34	28,009			34	28,009		
8	23,643			33	27,194	(5 incs)		33	27,194			33	27,194		
7	22,507			32	26,401			32	26,401			32	26,401		
6	21,640	RA1B		31	25,633			31	25,633			31	25,633		
5	20,540			30	24,886			30	24,886			30	24,886		
4	19,460			29	24,161			29	24,161			29	24,161		
				28	23,457			28	23,457			28	23,457		
				27	22,774			27	22,774			27	22,774		
				26	22,111			26	22,111			26	22,111		
				25	21,467			25	21,467			25	21,467		
				24	20,842			24	20,842			24	20,842		
				23	20,235			23	20,235			23	20,235		
				22	19,645			22	19,645			22	19,645		

Current pre-1992
grading structures

Framework commended model
(Appendix C)

AUT preferred model -
increase starting salary,
match incremental progression and
contribution thresholds

alternative model, remove
agreed increments