



**Join  
UCU**

**the trade union** for  
academic and academic  
related staff in the UK

## Why you should join UCU today

**UCU is the largest trade union and professional association for researchers, academics and academic-related staff in the UK. We negotiate terms and conditions of employment both nationally and locally.**

### **YOU HAVE NEVER NEEDED YOUR UNION MORE THAN NOW**

In the current economic situation it is more important than ever that you join your union. UCU is fighting hard to protect jobs and defend education across the sector.

Every member of staff who joins makes us stronger and better able to look after those employed in our colleges and universities.

### **YOU ARE NOT ALONE**

If you have problems at work you can contact your branch for advice, representation and legal help. Experienced local officers are supported by full-time regional and national officials.

Your union tackles a range of issues – redundancies, reorganisation, fixed-term contracts, bullying, workload and inequalities are just some of the challenges we face on behalf of our members.

As a member you have a say in how to improve your workplace. Your local branch is consulted over a wide

range of issues and policies – just get in touch and let them know your views.

### **AS A UCU MEMBER YOUR VOICE IS HEARD**

UCU gives its members a voice. We represent the profession when speaking with ministers, MPs, professional bodies and other organisations.

We raise issues that are important to members such as professional standards, the need for proper education funding and for equal treatment of part-time and fixed-term employees.

### **YOU'RE BETTER OFF IN A UNION**

Research has shown that union members are likely to get higher pay, more annual leave, better sickness and pension benefits, have safer workplaces and are more likely to be able to take advantage of flexible working.

You will benefit from a range of financial products at discounted rates and you can claim back income tax relief for part of your membership subscriptions.

As a member you also have access to the services of The College and University Support Network which offers 24/7 support by phone or online. However you need to join before encountering a problem – that's why it's important to join us today.

**It's your career. It's your union. Join today: [www.joinonline.ucu.org.uk](http://www.joinonline.ucu.org.uk)**

**Join UCU today.  
The more staff that join us  
the more we can achieve**

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