

Are YOU one of  
the following?

**Instructor, trainer,  
learning assistant, trainer  
assessor, tutor, tutor assessor,  
associate teacher etc etc etc...**

There are thousands of staff just like you who are delivering professional teaching in our FE colleges but are employed on support staff contracts.

**UCU believes that this is wrong.**

Whatever your job title, whatever your employer calls you, UCU believes we all share one thing. We teach. We believe that if you teach, you should be on a professional contract.

**UCU is campaigning to win improvements for the thousands of teaching staff who are not on proper contracts. We are a powerful voice arguing for change.**

You can make us stronger. Join UCU and help us to professional contracts for professional teaching staff.

**Join online now:**

[www.ucu.org.uk/join](http://www.ucu.org.uk/join)



**University and College Union**

# Did you know?

## **Teaching staff on support staff contracts commonly have:**

- No or unacceptably high limits on direct student contact
- Inferior holiday entitlements compared with lecturing staff
- Pay which is unconnected to the teaching scales
- Inferior staff benefits to other lecturing staff

## **Did you also know?**

- UCU is arguing for all teaching staff to be paid and to progress on the teaching scales
- UCU is campaigning for contracts to be teaching staff contracts to be 'levelled up' to equivalence with those of lecturers.
- UCU is campaigning for all teaching staff to have equal access to continuous professional development opportunities.
- UCU is a powerful voice lobbying for FE staff and fighting for professional standards.
- UCU is a growing union. Our membership is still rising.
- UCU is fighting to defend vigorously to FE provision wherever there are cuts or threatened job losses.

**As FE faces more cuts and staff come under more pressure, staff have never needed their unions more.**

**More and more professional teaching staff in FE are joining UCU.**

**Join now and help us to defend professional standards and defend education.**

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