



UCU – the union for postgraduate students

Any postgraduate student employed in academic or academic-related work is eligible to join UCU as a full member, whether working on an occasional basis for a few hours or regularly employed throughout the year. Postgraduates who aren't employed can take up free student membership.

Join us online today: ucu.org.uk/join

Campaigning for your rights at work

Postgraduate staff make an important contribution to the research, teaching, and administration of universities. UCU is committed to ensuring that your work is appropriately recognised, compensated and supported. UCU and the National Union of Students have issued an employment charter for postgraduate student academic and academic-related staff:

www.ucu.org.uk/postgrads

UCU also has a good practice guide for the employment of postgraduate students who teach: www.ucu.org.uk/postgrads

We are actively campaigning together to improve your working conditions.

We believe that you have a right to:

- a written statement of the terms and conditions of your employment
- equal pay for work of equal value with non-postgraduate staff
- pay for all the work you do including preparation, marking, and attending required meetings and lectures
- appropriate and adequate training.

UCU represents you and protects your interests at work while the NUS or local student union represents you and looks after your interests as a student.

Six good reasons to join UCU

Collective strength: We influence institutional and national higher education policy and conditions of employment through research, negotiations, campaigning and discussions with the government and other bodies. We campaign for good governance, oppose privatisation in education, and want to see a properly funded higher education sector.

Better working conditions: Your branch or local association has real authority to take your concerns to your employer and negotiate on your behalf. UCU campaigns for improved job security for hourly-paid, part-time and fixed-term staff.

Advice, support and representation: UCU offers expert advice on all aspects of your working life from intellectual property rights to maternity leave.

Information: We make sure you are fully informed about employment, career and higher education matters.

Free CPD courses: These are available at: <http://cpd.web.ucu.org.uk/>

Money-saving membership services: UCU offers free personal accident insurance and financial and legal services at reduced costs.