



University and College Union

Keep INTO out of Oxford Brookes

No Privatisation in Higher Education

The University is negotiating with a private company INTO, to set up a “Joint Venture” which will take control of ICELS (International Centre for English Language Studies).

INTO seems to equal trouble for staff - hourly-paid lecturers at UEA have had their pay rates cut by £3.27 an hour.

....AT BROOKES:

Over 50 staff could be affected. If the university makes a deal with INTO, staff face:

- Forced transfer of their contracts to a new, virtually unknown, company or else face mandatory resignation
- Loss of membership of the university pension scheme and all other university rights and privileges
- Reduced terms and conditions under the new contracts
- Loss of self-managed time with the enforcement of fixed-hours.
- Loss of union representation (INTO have stated they do not recognise unions)
- Threats to their ability to maintain educational standards

Privatisation will affect the entire university and a decision regarding INTO is imminent

WHAT CAN YOU DO?

- If you're not a member, join the Union and contact UCU/Unison and ICELS with your concerns
- Pass this information on to colleagues and ask questions of the management
- Sign UCU's open letter to all Vice Chancellors at the following link:
<http://www.ucu.org.uk/index.cfm?articleid=1997>.
- For further information on INTO, see www.into.uk.com and the campaign website www.handsofficels.org.uk

JOIN THE UNION, JOIN THE CAMPAIGN AGAINST PRIVATISATION IN HE: WWW.UCU.ORG.UK

Your local contact/your next union meeting is: