



# **NO MORE CUTS**

# **FAIRNESS**

# **FOR STAFF**

## **NO COMPULSORY REDUNDANCIES AT UEA**

**Compulsory redundancies are poor management.  
They are:**

- ▶ unnecessary**
- ▶ unfair on the staff affected**
- ▶ bad for staff morale**
- ▶ bad for the university**

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# THE UNIVERSITY IS CUTTING JOBS IN THE SCHOOL OF NURSING AND MIDWIFERY.

Throughout talks with the university, representatives of UCU, the Royal College of Nursing and the Royal College of Midwives have all insisted that the University must approach any cuts through a proper search for voluntary redundancies.

UCU believes that UEA has a responsibility to staff to enact a proper voluntary redundancy process and to offer an enhanced voluntary redundancy package.

We believe the university is trying to avoid this responsibility. We think this is unnecessary, unfair and damaging for staff and the university alike. We call on the Redundancy Committee and the University to:

- ▶ **Stop the compulsory redundancy process**
- ▶ **Begin a proper voluntary redundancy process**
- ▶ **Commit to no more cuts in the School**

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