



UCU
University and College Union

**UCU
RISING**

ENOUGH is ENOUGH
SUPPORT OUR STRIKE

WHY ARE WE STRIKING?

Our guaranteed USS pension income has been cut by 35% despite the scheme now being in surplus.

WHAT ARE OUR DEMANDS?

- 1.** a restoration of pension benefits
- 2.** a new valuation of the pension scheme.

CAN UNIVERSITIES AFFORD IT?

- The deficit the cuts were intended to close no longer exists.
- Our employers ended 2020-21 with £2.4bn more cash in the bank than they started it with.
- Instead of investing in staff, our employers are spending billions on vanity projects.
- USS itself has determined that employers can afford to pay a higher contribution rate on a long-term basis.
- USS also reports that the restoration of benefits that were cut in April 2022 could be funded by a proportion of the scheme's surplus.
- It's time for universities to invest in their biggest asset: their staff!

WHAT ABOUT OUR STUDENTS AND THEIR EDUCATION?

- Striking is always a last resort; the last thing any of us want to do is harm students' education.
- Management has left us with no choice but to take action to defend our pensions.
- We're not only striking for our own benefit but to ensure future recruitment and retention of the most highly skilled and dedicated staff, and for the quality of education that students receive.
- We are proud of the student support on our picket lines.



UCU

Sign up as a supporter at ucu.org.uk/supportthestrikes

Visit our picket lines and let us know you're with us

Donate to our fighting fund ucu.org.uk/fightingfund

Post support using **#ucuRISING** on social media

