



## **Annual Meeting for Staff on Casualised Contracts**

### **Workshop Choices:**

#### **Workshop 1 – Using the PGR manifesto locally**

PGR members in their branches have the power to push Higher Education Institutions into giving them improved material conditions and treating them with dignity and respect. This workshop looks at the PGRs as Staff manifesto and asks what you and other members can do to win in your university. Attendees will have the opportunity to share their thoughts and experiences on the specific forms of reputational, economic and political leverage that PGRs can use against their employer.

Facilitated by Ellie Munroe and Alex Kirby-Reynolds. UCU 'PGRS as Staff' campaign leads

#### **Workshop 2 – Neurodivergence and casualisation**

The intersection of casualised employment and neurodivergence poses many problems for those who experience it. This workshop will offer a space to discuss and define these challenges, but also an opportunity to share ideas on organising to advocate for casualised neurodivergent members and win better working conditions for ourselves alongside and with the support of our neurotypical colleagues.

Facilitated by Ben Pope, ACC and NEC

#### **Workshop 3 – Preparing a local anti-casualisation claim**

What is a Local Anti-Casualisation Claim? How do you start one? How do you explain to members what they are? How do they work? Have any of them actually been successful? Come to this workshop to discuss how we formulate claims, how we build support for them, and share experiences with other anti-casualisation activists

**Workshop 4 – Is it really permanent? Questioning whether open-ended contracts with 'at risk' dates offer improved security over fixed-term contracts (and considering alternatives)**

This workshop will look at how and where open-ended contracts with 'at risk' dates are used. We'll explain what they are, discuss how we can establish the 'real' security of employment in an institution, then consider alternative routes to improve job security - especially when funding is external and fixed-term. We would like to hear from both members working in institutions who use such contracts or who have experienced other methods of reducing the use (or extending the length) of fixed-term contracts. This workshop is for anyone who wants to challenge the use of fixed-term contracts in their workplace and who would like to share ideas with colleagues.

Facilitated by Rhian Keyse, Pete Wood (ACC) and Jane Thompson (Secretary to ACC)