

## Four fights



**WORKLOADS** 

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## WE ARE FIGHTING AGAINST



4 in 5

of HE staff surveyed are struggling with workoad

78%

of staff reported increased workloads during the pandemic

of staff surveyed had been directed to support for mental health due to workload

## WE ARE FIGHTING FOR

hours to be the standard weekly employment contract of all HEIs



a UK action plan for workload model agreed between HEIs and their local trade unions

the workload model to take into account post-pandemic changes in working practices

