

# WE'RE AT BREAKING POINT

## FOUR FIGHTS ONE UNION

- 1** address the scandal of the gender, ethnic, and disability pay gap
- 2** an end to contract casualisation and rising job insecurity
- 3** tackle the rising workloads driving our members to breaking point
- 4** an increase to all spine points on the national pay scale of £2,500

**VOTE YES** to support  
action short of a strike.

**VOTE YES** to support  
strike action.