



UCU Black Lives Matter
Real Change for Racial Justice

RESOURCE PACK FOR MEMBERS



Foreword

This year, Tuesday 25 May marks the first anniversary of the brutal murder of George Floyd. There are stark comparisons between the injustice black communities in the UK and US face at the hands of police, including the methods employed to restrain and detain.

As is the case in the US, there is a history of wrongful conviction and deaths in custody in the UK. These injustices do not always get the same level of exposure, often go unheard and are routinely ignored by mainstream media.

In recognition of the death of George Floyd and to the many who have died unnecessarily and unfairly at the racist hands of police brutality, UCU BLM honours and pays respect to all those who have lost their lives and liberty in pursuit of racial justice.

And to all those individuals, groups and communities who dare to challenge, and continue to stand up to racial injustice,

We Stand With You

UCU Black Members Standing Committee May 2021



The resource pack: supporting real change

Change can only come about when there is a real understanding of what needs to change and why. If we are to create more equitable societies, we need to have a clear understanding of the historical markers that have foster inequality and oppression, and prevented change from happening: the brutality of human slavery, the deliberate creation of hostile environments, high rates of exclusion of black young people from schools and the disproportionately high death rates of black people at the hands of the police.

How to use this resource pack

This pack aims to provide members with a range of resources¹ which articulate the reason and rationale why we must continue to push for change. Reps, educators, and anyone interested and committed to being part of the conversation that moves us forward will find a wealth of material that can be used to both inform curriculum development and develop initiatives that demonstrate that Black Lives really do Matter.

Putting words into action

To make a real change, we need to ensure we're embedding anti-racism at all levels within our branches, workplaces and communities. Here are some ideas to get started:

Get talking

Think about holding informal focus groups, themed reading groups or film nights centred on some of the resources below. Invite speakers, authors, students and activists to speak.

Make connections

Get in touch with the students' union, local community groups and local Black Lives Matter campaigners to coordinate activity on areas of shared interest. Join your regional UCU Black members' network - and if one doesn't already exist in your area, contact Chris Nicholas (cnicholas@ucu.org.uk) or your regional office about getting one off the ground.

¹ We have included a range of resources from third party sources which we think would be useful to members, but UCU is not responsible for the content of these sources or their upkeep.



The resource pack: supporting real change

Know your audience/area

Talk to staff and students about the challenges they face in your institution or local area. Consider a survey to help ensure that branch activity centres on the concerns of greatest importance to Black members locally. Find out about local crime/poverty/digital statistics including hate crime, detention of young people, etc to inform relevant local discussions.

Hold your institution to account

Ask whether your institution has made any pledges or commitments in light of the Black Lives Matter movement? If so, is there a plan for making it a reality, and how will it be delivered? What is your institution doing to decolonise its curriculum? We need to keep constant pressure on in order to drive change.



Black history: a timeline

A timeline: the African Presence in the United Kingdom

http://www.unionblacks.co.uk/timeline.php

A timeline of two millennia of world-shaping individuals and momentous events that define Black history

https://www.theguardian.com/world/ng-interactive/2020/jul/11/black-history-timeline

A (partial) Timeline of Black British History

https://sulondon.syr.edu/wp-content/uploads/2020/05/British-Black-History-Timeline-Syracuse-London.pdf

Black British Firsts: A Timeline

https://www.bustle.com/life/black-british-firsts-a-timeline

10 Black history moments you didn't learn at school

https://www.harpersbazaar.com/uk/culture/a34218772/10-black-history-moments-you-didnt-learn-at-school/



Police brutality and death in police custody: UK

George Floyd death: How many black people die in police custody in England and Wales?

https://www.bbc.co.uk/news/52890363

Brief Comparison of UK to US Deaths in Police Custody

https://youtu.be/9fJpOU0T6LU

The killing of David Oluwale: The first victim of racist policing

https://thecritic.co.uk/the-long-hours-remembering-david-oluwale/

Black Lives Matter UK - Deaths in Police Custody

https://blacklivesmatter.uk/deaths-in-custody/

Andrew Hall: 'You're Killing Me!

https://www.bbc.co.uk/news/uk-england-leeds-56820467

Police Killings in the US and UK: A comparison - 2009 - 2020

https://youtu.be/8s8O8-_AGKw

'He can't breathe'

https://youtu.be/q1F09L1ykbg

Sean Rigg: Death in Custody

https://youtu.be/BW4hxS3brXA

'You're Killing Me!' Death in custody

https://youtu.be/RcHBCY5b_Gw



Police brutality and death in police custody: UK

Sean Rigg: Review

https://youtu.be/W1HfrzDy8EI

'I can't breathe': UK police restraint referred to the watchdog

https://youtu.be/NVWUWZQR8Zw

U.K. police accused of targeting black men

https://youtu.be/7luZJ_nf5Vo

Mohamud Hassan: Reports of man's death after release from police custody 'deeply concerning'

https://www.channel4.com/news/reports-of-mans-death-after-release-from-police-custody-deeply-concerning

Mohamud Hassan: 52 police had contact with Mohamud Hassan before his death

https://www.theguardian.com/uk-news/2021/feb/09/52-police-had-contact-with-mohamud-hassan-before-his-death

Deaths in police custody: Why has no police officer been convicted?

https://youtu.be/IMP2SZOcPpA



Police brutality and death in police custody: USA

The Racist Origins of the US Police Force

https://youtu.be/ayUQmnLCHEg

How American Slavery Helped Create Modern Day Slavery

https://youtu.be/6qtz5WPd86o

A Brief History of Policy Impunity in Black Deaths

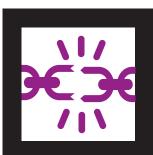
https://youtu.be/8RYdItBluOU

Police Brutality in the US

https://youtu.be/NPQimBNWytY

Police Brutality in the US: Steeped in racism

https://youtu.be/ICG8z3CPIHs



A history of resistance and uprisings

Great War to Race Riot - A History

https://youtu.be/ZyF7uM-thGo

1919 UK Race Riots

https://www.blackpast.org/global-african-history/events-global-african-history/britain-s-1919-race-riots/

The Tragic Stories of the 1919 Race Riots

https://youtu.be/s6QouexTOWI

1919 Glasgow: - The race riot Scotland would rather forget

https://www.thenational.scot/news/17376881.glasgow-1919---race-riot-scotland-rather-forget/

1919 Race Riots: Salford

https://salford.media/article/history/100-years-ago-salford-race-riot-r1334/

1919 Race Riots: South Shields and Liverpool

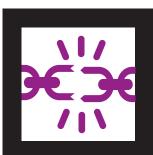
https://blackpresence.co.uk/black-britons-race-riots-in-south-shields-and-liverpool/

1919 Race Riots: Cardiff

https://www.walesonline.co.uk/news/wales-news/race-riots-cardiff-1919-butetown-16428953

1919 Race Riots: Cardiff

https://hwb.gov.wales/api/storage/fdb9c2ce-1671-4db0-8095-293959e7be7e/2-Terfysgoedd1919(S)-olaf.pdf



A history of resistance and uprisings

The Murder of Kelso Cochran - 1958 Race Riots: Notting Hill London

https://www.mylondon.news/news/west-london-news/horrific-murder-kelso-cochrane-notting-18257872

Kelso Cochran: Notting Hill Race Riots

http://www.wakingthedead.org/kelso-cochrane.html

1968 - The Bristol Boycott

https://www.blackhistorymonth.org.uk/article/section/bhm-heroes/the-bristol-bus-boycott-of-1963/

The Funeral of Kelso Cochran

https://youtu.be/lfklnzCUz1c

1968 - The Bristol Boycott: Remembering the first black bus driver

https://youtu.be/Nht6pyQFQ40

1972 Liverpool Uprising

https://youtu.be/bnDN45-3c3c

1981 Race Riots: The Battle for Brixton

https://youtu.be/XwGscMQk_zY

1985 Broadwater Farm, Tottenham Race Riots

Cherry Groce

https://youtu.be/_klswWg6sWE

People's Account: Brixton Uprising

https://youtu.be/ZtP04LkD-nl



A history of resistance and uprisings

1984 Leicester Riots: Racism, Police and Riots

https://youtu.be/tf9DVHQAyfw

2011 - Tottenham Riots: The Mark Duggan Story

https://youtu.be/o5IWYTZaWtY

2020 - The Killing of George Floyd and the Rise of the BLM movement

https://youtu.be/4VI4I0weXPU

Black Lives Matters: Why do the George Floyd riots resonate so strongly in the UK?

https://youtu.be/9k2zogxvXYU



Historic speeches

Oswald Mosley: 1959 Election speech 'Black and Tans'

https://youtu.be/_RZoav1IwmU

Rivers of Blood: Enoch Powell 50 years on

https://youtu.be/qjbZi2hTLVw

David Lammy: Windrush Generation

https://youtu.be/Y2q2dQlsywY

David Boyega: George Floyd BLM Speech

https://youtu.be/GGXEB25WdyQ

David Lammy: Stirring Response to the Race Disparity Report

https://youtu.be/MKn_nuyrXS4

Doreen Lawrence: Stephen Lawrence Day

https://youtu.be/L4JBLMqhigl

Doreen Lawrence: No Reason to Celebrate

https://youtu.be/3q82YC1QQCQ



Reports and research

Death of George Floyd: How many black people die in police custody in England and Wales?

https://www.bbc.co.uk/news/52890363

The Angiolini Review: Deaths and serious incidents in police custody

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/655401/Report_of_Angiolini_Review_ISBN_Accessible.pdf

UCU and sister unions' joint response to Tony Sewell Report

https://www.ucu.org.uk/media/11450/Joint-response-to-Sewell-report/pdf/Sewell_report_3.pdf

Sewell Report: Runnymede Responds

https://youtu.be/75RcBXIRwlw

Commission on Race and Ethnic Disparities: The Report

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/974507/20210331_-_CRED_Report_-_FINAL_-_Web_Accessible.pdf

The Black Curriculum: Black British History in the National Curriculum

https://diversityuk.org/wp-content/uploads/2020/06/The-Black-Curriculum-Report-2020.pdf

Report of the Special Committee to Review Historical Inequalities: In Commemoration

https://www.cwgc.org/media/noantj4i/report-of-the-special-committee-to-review-historical-inequalities-in-commemoration.pdf



Reports and research

The Non-commemoration report explained

https://youtu.be/hzseZGGlC0g

The Lammy Review

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/643001/lammy-review-final-report.pdf

Stephen Lawrence: The Macpherson Report

http://news.bbc.co.uk/hi/english/static/special_report/1999/02/99/stephen_lawrence/report/

Windrush: Race Matters - Runnymede

https://www.runnymedetrust.org/blog/windrush-15-race-equality-and-migrant-organisations-call-for-review-into-institutional-racism-in-the-home-office

The Colour of Injustice: Race, drugs and law enforcement in England & Wales

https://www.lse.ac.uk/united-states/Assets/Documents/The-Colour-of-Injustice.pdf

Race Relations Act 1965

https://www.nationalarchives.gov.uk/cabinetpapers/themes/race-relations.htm#Race%20Relations%20Act%201965

Report on the achievements of Welsh Prisons Project published

https://www.prisonerseducation.org.uk



Reports and research

The Ethnic Backgrounds of Our Prison Population

https://www.bolton.ac.uk/blog/the-ethnic-backgrounds-of-our-prison-population/

BAME deaths in custody

https://irr.org.uk/research/statistics/bame-deaths-in-custody/

Inquest: Truth, Justice and Accountability

https://www.inquest.org.uk



Representation of Black people and struggle in the media

TELEVISION

Black Power: A British Story of Resistance

https://www.bbc.co.uk/iplayer/episodes/m000tj50/black-power-a-british-story-of-resistance

Black and Welsh

https://www.bbc.co.uk/iplayer/episodes/m000nz2w/black-and-welsh

Whoever Heard of a Black Artist? Britain's Hidden Art History

https://www.bbc.co.uk/iplayer/episodes/b0bcy4kd/whoever-heard-of-a-black-artist-britains-hidden-art-history

Black and British: A Forgotten History

https://www.bbc.co.uk/iplayer/episode/b084ndpt/black-and-british-a-forgotten-history-4-the-homecoming

The Unwanted: The Secret Windrush Files

https://www.bbc.co.uk/iplayer/episode/m00068sk/the-unwanted-the-secret-windrush-files

Britain's Forgotten Slave Owners

https://www.bbc.co.uk/iplayer/episode/b062nqpd/britains-forgotten-slave-owners-1-profit-and-loss

Alt-History - Series 1: 1. Black British History We're Not Taught in Schools

https://www.bbc.co.uk/iplayer/episode/p07dlcpp/alt-history-series-1-1-black-british-history-were-not-taught-in-schools



Representation of Black people and struggle in the media

Alt-HIstory - Series 1: 2. A British Lynching

https://www.bbc.co.uk/iplayer/episode/p07dljct/alt-history-series-1-2-a-british-lynching

Alt-History - Series 1: 3. White-washing

https://www.bbc.co.uk/iplayer/episode/p07dlgj1/alt-history-series-1-3-whitewashing

Alt-History - Series 1: 4. A Forgotten Regiment

https://www.bbc.co.uk/iplayer/episode/p07dlf6g/alt-history-series-1-4-a-forgotten-regiment

PODCASTS

Have you heard George's podcast? It's on us

https://podfollow.com/1436036246/episode/4429fce3e32f97fd88e389e 8ea949b04205ad92c/view

About Race: Remi Eddo Lodge

https://www.aboutracepodcast.com

BLAM: Black History Bites

https://anchor.fm/blamuk

Don't Filter Feelings: Unconscious Bias

https://podfollow.com/dontfilterfeelings/episode/d692609fab0c83307a6 10659d85640b13856bf4e/view



Representation of Black people and struggle in the media

Don't Filter Feelings: Black History Month

https://podfollow.com/dontfilterfeelings/episode/d1cd833849ecec4d158828b884f500625fc51ae5/view

Olive Morris: Founding Sister of the British Black Panther Movement

https://youtu.be/E0x_D5icK9o

Don't Filter Feelings: Racism and My Children

https://podfollow.com/dontfilterfeelings/episode/56a61e3511b29fa6941dab8a69578d6291910c8c/view

Don't Filter Feelings: A Conversation About Race

https://podfollow.com/dontfilterfeelings/episode/6c0762523112d88d5f9 3c416a5adaefdd6dabfe3/view

Black Ballad Presents: The Survival Guide

https://open.spotify.com/show/4Sh8wfiaKoCUU92Xw8luEi



Books

Destruction of Black Civilization: Great Issues of a Race from 4500BC to 2000AD

Chancellor Williams

Murder in Notting Hill: Kelso Cochran

Mark Olden

The Hounding of David Oluwale

Kester Aspden

The Windrush Betrayal: Exposing the Hostile Environment

Amelia Gentleman

Natives: Race and Class in the Ruins of Empire

Akala

Why I'm No Longer Talking to White People About Race

Reni Eddo-Lodge

Brit: On Race, Identity and Belonging

Afua Hirsch

This is Why I Resist: Don't Define My Black Identity

Dr Shola Mos-Shogbamimu

Empire's Endgame: Racism and the British State (FireWorks)

Gargi Bhattacharyya; Adam Elliott-Cooper; Sita Balani; Kerem Ni ancıo lu; Kojo Koram; Dalia Gebrial; Nadine El-Enany; Luke de Noronha



Books

Black and British: A Short, Essential History

David Olusoga

Black and British: A Forgotten History

David Olusoga

Staying Power: The History of Black People in Britain

Peter Fryer

There Ain't No Black in the Union Jack

Paul Gilroy

Black Britain: A Photographic History

Paul Gilroy

White Fragility: Why It's So Hard for White People to Talk About Racism

Robin DiAngelo

Black British History: New Perspectives from Roman Times to the Present Day (Blackness in Britain)

Hakim Adi

My Name Is Why

Lemn Sissay

Manging everyday racism through an intersectional lens

V Showunmi and C Tomilin



Know your rights

Know Your Rights: Stop and Search

https://rachelhharvey.wixsite.com/weareallmadhere/post/know-your-rights-stop-and-search

Y Stop: Stop and Search

https://y-

stop.org/sites/default/files/resources/dealing%20with%20stop%20and %20search%20lesson%20plan.pdf

Educas: Stop and Search

https://resource.download.wjec.co.uk/vtc/2016-17/16-17_1-7/eduqas/component-2-3-human-rights/restrictions/Stop%20and%20Search%20Eduqas.pdf

SmartLaw: Stop and Search

https://smartlaw.org.uk/wordpress//content/uploads/woocommerce_uploads/2017/02/SL_PolicePowersClassroomnotes_Final.pdf

Citizenship Resources

https://citizenshipresources.aqa.org.uk/attachments/20679.pdf

Stop and Search: Your rights explained

https://youtu.be/z0T0Sps6__8

Stop and Search: The Controversial Police Power

https://youtu.be/O5DFkGKQol8

Know Your Rights: Filming Stop and Search

https://youtu.be/QwBOR4a1dWE



Racial justice initiatives

UCU Community Accountability for Racial Justice

https://www.ucu.org.uk/media/11351/Community-accountability-for-racial-justice-organising-agenda/pdf/racial_justice_organising_agenda_dec20.pdf

UCU Building Anti-racist workplaces

https://www.ucu.org.uk/media/10962/Building-anti-racist-workplaces/pdf/ucu_building-anti-racist-worplaces.pdf

UCU Survival Guide for Black Workers

https://www.ucu.org.uk/media/5568/Survival-a-guide-for-black-workers-higher-in-further-education/pdf/black_members_survival_guide.pdf

BLAM: Black Learning and Mental Health

https://mailchi.mp/21c4ae53d7aa/blam-uk-services-tes-news-book-recommendations-and-cultural-games-4750834?e=075f38efa8



UCU webinars and videos

UCU - Community Accountability for Racial Justice

https://youtu.be/9IDfgEq-0oo

UCU - Systemic Racism and How to Survive it

https://youtu.be/MMs02QyMJUE

UCU - Fighting Job Cuts and Structural Racism

https://youtu.be/ra900hWj5mo

UCU - Decolonising Our Institutions

https://youtu.be/TpiO_0n9fgQ

UCU - Decolonising Our Institutions Part 2: Student Experience

https://youtu.be/NIWOKWlbPIA

UCU - Building Anti-Racist Environments: Barriers to Progression

https://youtu.be/9ZbZFOCJq9A

UCU - Black and Disbaled Workers Health & Safety

https://youtu.be/hBYd7tvBMOA

UCU - Building Anti-Racist Environments: The Hostile Environment

https://youtu.be/iUtc6kNePkU

UCU - Witness

https://youtu.be/SGOMEXQe63E

UCU - Witness: Microaggressions

https://youtu.be/zX0oiheri48



UCU webinars and videos

UCU - Witness: Unconscious bias

https://youtu.be/Y6XDUGPoaFw

Future Learn

https://www.futurelearn.com/info/blog/black-lives-matter-resources



Teaching and learning resources

The Black Curriculum

https://theblackcurriculum.com/downloads

Windrush Resource Pack: Empire Windrush and Caribbean Migration

https://windrushfoundation.com/wp-content/uploads/2019/06/WindrushFoundationEduPack2018_R10R4.pdf

African and Caribbean History in Hackney

https://hackney-museum.hackney.gov.uk/resources-for-teachers/

Windrush resource pack for ESOL students

https://www.teachingenglish.org.uk/article/windrush-generation

The Black British history you may not know about

https://www.bbc.co.uk/news/newsbeat-52939694

Claudia Jones and the History of Notting Hill Carnival

https://youtu.be/Gp4aEkPN9Iw

UCU Black History Wall Chart

https://www.ucu.org.uk/media/11152/Black-history-wall-chart-2020/pdf/UCU_Black_History_365_A1.pdf

How Britain's black miners are reclaiming their place in history

https://www.theguardian.com/uk-news/2016/oct/24/black-miners-britain-nottingham



Teaching and learning resources

RESOURCES FOR YOUNG/SECOND LANGUAGE LEARNERS

The Story of John Blanke

https://youtu.be/aiwddQmyvd4

The Story of Mary Prince

https://youtu.be/7MYJ4SPg-F8

The 1919 Race Riots

https://youtu.be/AQ2HmVsQClo

The Story of the Bristol Bus Boycotts

https://youtu.be/uSyzaXXKUaQ

Notting Hill Carnival

https://youtu.be/Gp4aEkPN9Iw

ESOL/ESL

Black Lives Matter: ESL/ESOL

https://www.oaklandliteracy.com/wp-content/uploads/2020/09/Black-Lives-Matter-Lesson-for-ESL-Students.pdf

BLM: ESOL Entry 2 - 3

https://blacklivesmatteruk.com/lesson-plan-for-entry-2-learners-for-english-to-speakers-of-other-languages-esol/



Teaching and learning resources

Reading comprehension

https://www.redcross.org.uk/-/media/documents/get-involved/black-lives-matter-session-plan.pdf

Red Cross ESOL Level 1: Listening activities

https://www.redcross.org.uk/-/media/documents/get-involved/black-lives-matter-powerpoint.pptx



Projects and support groups

Kelso Cochrane: Murdered in Notting Hill

https://www.facebook.com/CarnivalVillageTrust/videos/bhm-kelso-cochrane/251639209597254/

The History of Notting Hill Carnival

https://nhcarnival.org/nhcs-story

The Stephen Lawrence Day Foundation

https://stephenlawrenceday.org

Memorial 2007

https://www.memorial2007.org.uk

Topple the Racists map

https://www.toppletheracists.org

Windrush Community Fund

https://voice4change-england.com/first-round-of-successful-grants-an-nounced-for-windrush-community-fund/

The Black Curriculum

https://theblackcurriculum.com

National Body of Black Prisoner Support Group

http://www.nbbpsg.org/links.htm

Pops: Providing Support for Families of Offenders

http://www.partnersofprisoners.co.uk



Projects and support groups

Prison Reform Trust

http://www.prisonreformtrust.org.uk/WhatWeDo/Projectsresearch/Race

Each Other: Saturday Schools

https://eachother.org.uk/black-supplementary-schools-the-path-ahead-in-britain/

Black Ballad

https://blackballad.co.uk/views-voices/saturday-schools--black-supplementary-schools-movement?listlds=598b26616409a286334e51bc

Black Cultural Archives: The Expectations Exhibition

https://youtu.be/wrUUiGwvcZw

Black Cultural Archives

https://blackculturalarchives.org/

