

UCU – the union for staff in universities, colleges and adult and prison education



**Be protected. Join your
union: [ucu.org.uk/join-us](https://www.ucu.org.uk/join-us)**

**WE STAND UP
FOR SAFETY
AT WORK**



**WE PROTECT
JOBS**



**WE DEFEND
PAY AND
PENSIONS**



**WE FIGHT
FOR
EQUALITY**



During the Covid-19 crisis more education staff than ever before have joined UCU.

Every day our specialist reps, staff and employment lawyers advise and represent members on health and safety issues.

UCU has led the campaign to move

university teaching online and has negotiated with college employers on behalf of further education staff.

UCU protected prison educators by closing face-to-face activities at the height of the pandemic.

Unionised workplaces are safer workplaces – join us and be protected.

Where employers have tried to cut staff during the pandemic crisis, UCU members have fought back to protect jobs and won.

UCU takes action to ensure colleges and universities put jobs first.

Staff like us are at the heart of our education system, and proper

investment in staff is vital to the challenge of rebuilding the post-Covid economy.

Nationally we're fighting to protect education for all with our Fund the Future campaign.

The UK needs our universities and colleges, and we need investment now.

UCU fights for a decent deal for education staff.

The union is recognised by colleges and universities throughout the UK to negotiate our pay and working conditions.

UCU represents staff in the Teachers' Pension Scheme and USS, and

recently fought off detrimental changes to the USS pension scheme.

Staff who belong to a union are on average 10% better paid than those who are not in a union.

The more staff who join UCU, the stronger we are to defend our pay and pensions.

Equality is at the heart of everything UCU does.

We challenge discrimination and harassment wherever it occurs across tertiary education.

Recently we've highlighted the disproportionate impact of Covid-19 on BAME, disabled and female staff.

And we've shone a light on gender and ethnicity pay gaps across college and university careers.

UCU is uniquely placed to make education key to fighting inequality and discrimination, and we welcome your involvement via our branches and national equality committees.



Join with other staff in post-16 education and be protected at work.

Join your union today.

Go to [ucu.org.uk/join-us](https://www.ucu.org.uk/join-us)

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