

Topic	UCU manifesto	Scottish Conservatives	Scottish Labour	Scottish Liberal Democrats	Scottish Green Party	Scottish National Party
<p>Prioritise long-term investment in post-16 education</p>	<p>Scrap tuition fee loans in further and higher education and replace fees with direct grant funding</p> <p>Restore the adult education budget to 2010 levels</p> <p>Reintroduce maintenance grants for students in further and higher education</p> <p>Commit to long-term membership of the EU Horizon Europe programme</p> <p>Reaffirm commitment to spending at least 2.4% of GDP on research and development in line with the OECD average</p>	<p>Invest in the infrastructure, science and research and deliver economic growth</p> <p>A renewed vocational education system</p> <p>A responsive skills system with people earning more and a more productive economy</p> <p>Rebalance the system so that every child is in education, an apprenticeship or in-work training until 18</p>	<p>Ensure colleges are properly resourced and that there is parity of esteem with institutions in the higher education sector</p> <p>Implement a Minimum Student Income (as recommended by the Student Support Review) tied to real living wage of £10 per hour</p> <p>Ensure young people are represented on relevant national and local bodies with a statutory right to consultation</p> <p>Develop a national youth work development strategy to recruit, train and sustain a secure and</p>	<p>No separate Scottish manifesto</p>	<p>Recognise education as a right, not a privilege</p> <p>High quality education should be universally available, and equally accessible at all stages of people's lives</p>	<p>Committed to free higher education and no return to tuition fees in Scotland</p>

			<p>qualified workforce.</p> <p>Develop a National Plan for Adult Learning with national frameworks and local delivery that will place duties on employers to raise educational standards</p>			
<p>Make international staff and students welcome in the UK</p>	<p>Scrap the net migration target, the minimum salary threshold for skilled workers and prohibitive visa costs</p> <p>Protect and extend freedom of movement</p> <p>Ensure the immigration system supports staff to spend extended periods overseas for research and knowledge exchange</p> <p>Retain access to the Erasmus+ scheme</p> <p>End the 'hostile environment' and requirements on university staff to monitor visa compliance</p>	<p>Australian-style points based immigration system.</p> <p>Immigration will prioritise those with good grasp of English, have been law-abiding citizens in their own countries and have good education and qualifications</p> <p>Bespoke visa schemes for new migrants who will fill shortages in our public services, build the companies and innovations of the future</p>	<p>Recognise the social and economic benefits that free movement has brought both in terms of EU citizens here and UK citizens abroad</p> <p>Keep freedom of movement if UK remains in the EU. Subject to negotiations if UK leaves.</p> <p>Continued participation in EU agencies and funding programmes, inc areas of co-operation such as the environment, scientific research and culture</p>		<p>Committed to free movement, with the opportunities for education and employment that it brings</p> <p>Brexit deal to include the retention of freedom of movement, including the rights of EU citizens to remain in the UK and for young people to study, work, live and travel in the EU</p> <p>Give immediate right to work to refugees and asylum seekers, and provide access</p>	<p>Opposed to the 'hostile environment' of the UK immigration system</p> <p>Freedom of movement has benefited Scotland and should be allowed to continue</p> <p>Opposed to plans to introduce a minimum salary threshold - preventing anyone earning less than £30,000 from being admitted to the UK</p>

		<p>Offer fast-track entry to the UK to the best technology and science graduates, and those who win top scientific prizes</p> <p>Student visa will help universities attract talented young people and allow those students to stay on to apply for work after they graduate.</p>	<p>Support maintaining the two year post-study work offer to international graduates so we can keep talent developed in UK universities and make sure students choose to study in Scotland.</p> <p>Scrap the 2014 Immigration Act, introduced by coalition government.</p>		<p>to sufficient income to live with dignity</p> <p>Allow students to extend their visas to work following study, so they are able to gain further practical experience and contribute to the country where they have trained</p>	<p>Supportive of a review of the citizenship application process, with a view to bringing down cost and reducing complexity.</p> <p>Continue to urge the UK government to introduce a less restrictive approach to family migration, including the repeal of the minimum income requirements for family visas, so families can settle in Scotland long-term.</p>
<p>Tackle the managerialist culture in education</p>	<p>Scrap damaging metrics, including the Teaching Excellence Framework and Research Excellence Framework</p> <p>Abolish Ofsted and working with trade unions to develop a more constructive alternative</p>					

	Empower prison educators by ditching the current commissioning model and shifting oversight of prison education to sit alongside other parts of the education system.					
Make university admissions fairer	<p>Ban the use of unconditional offers</p> <p>Move towards a post-qualification admissions (PQA) system where offers are based on achievement rather than predictions</p> <p>Increase funding for information, advice and guidance</p>		<i>No references to university admissions in Scottish manifesto although admissions reform is a national Labour policy</i>		<i>No references to university admissions in manifesto</i>	<i>No references to university admissions in manifesto</i>
Put skills at the heart of the climate transition	<p>Introduce a green new deal to encourage a sustainable industrial strategy and workforce</p> <p>Promote and fund skills training and job creation to meet the needs of Britain's rapidly growing low-carbon sectors and to</p>	<p>Deliver on world-leading target of net zero greenhouse gas emissions by 2050</p> <p>First UK Budget will prioritise the</p>	Introduce Green New Deal to kickstart a Green Industrial Revolution which would create at least one million well-paid, unionised jobs across the UK.		Support the transition to a sustainable economy, built on regional industrial strategies that are owned and developed by unions, employers, local communities	<p>Improve skills through the Climate Emergency Skills Action Plan.</p> <p>Have established a Just Transition Commission to advise Scottish</p>

	<p>green the whole economy</p> <p>Embed sustainable development across the curriculum at all levels</p> <p>Demand all colleges and universities develop local carbon reduction strategies</p>	<p>environment: investing in R&D, decarbonisation schemes, electric vehicle infrastructure, and clean energy.</p> <p>Work with the market over the next decade to deliver two million new high quality jobs in clean growth</p>	<p>Establish a properly resourced, statutory Just Transition Commission which would work in partnership with the workforce and trade unions</p> <p>Create a Sustainable Investment Board to oversee, coordinate and bring forward environmental investment – involving trade unions and business</p> <p>14 new regional and devolved nation Energy Agencies will replace the existing district network operators and hold statutory responsibility for decarbonising electricity and heat and reducing fuel poverty</p>		<p>and local government</p> <p>Green New Deal to tackle the climate emergency by accelerating the transition to a zero-carbon economy</p> <p>Create thousands of good-quality, secure jobs, including 200,000 in Scotland</p>	<p>Government ministers on how to maximise economic and social benefits of decarbonising Scotland</p> <p>Green Energy Deal that will ensure renewable energy schemes get the long-term certainty needed to support investment.</p>
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<p>Properly invest in the education workforce</p>	<p>Eradicate the use of zero-hours contracts</p> <p>Strengthen requirements on publicly-funded education providers to provide secure employment contracts and address equality pay gaps</p> <p>Promote effective action on excessive workloads</p> <p>Increase transparency around senior pay in colleges and universities, and link it to staff pay</p> <p>Empower staff and students by strengthening their role in education governance</p> <p>Return further education colleges to local democratic control and close the £7,000 pay gap between school and college teachers</p> <p>Commission a review of pension governance to</p>	<p>Legislate to ensure the highest standards of workers' rights</p>	<p>Ban zero-hours contracts</p> <p>Workforce plan would focus on recruiting and retaining highly qualified staff</p> <p>Establish a national framework through sectoral collective bargaining, to deliver attractive pay, terms and conditions, as well as training and career progression.</p> <p>Real Living Wage of £10 per hour for all workers aged 16 and over, giving 700,000 people in Scotland a pay rise</p> <p>Give working people a voice at the Cabinet table by establishing a Ministry for Employment Rights</p> <p>Establish an independent Pensions'</p>		<p>Abolish exploitative zero-hours contracts</p> <p>Uphold employment and trade union rights</p> <p>Closing the gender pay gap</p> <p>Everyone should be paid a living wage</p> <p>Will remove the current differential rates of the minimum wage for under-25s</p>	<p>Protect the Triple Lock, ensuring pensions continue to rise by inflation, earnings or 2.5% cent – whatever is highest.</p> <p>Opposed to any increase to the state pension age.</p> <p>Pending Scottish independence, will press for devolution of employment law so that Scottish Parliament can protect workers' rights</p>
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	ensure that all schemes are fully accountable to their members		Commission, modelled on the Low Pay Commission to recommend target levels for workplace pensions Create a single, comprehensive and publicly-run pensions dashboard that is fully transparent, including information about costs and charges			
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You can download the UCU manifesto [here](#)

You can download the full party manifestos by clicking on the links below:

- [Scottish National Party](#)
- [Scottish Labour](#)
- [Scottish Conservatives](#)
- [Scottish Liberal Democrats](#)
- [Scottish Green Party](#)