

# Day of Action for Disability Equality in Education

**Wednesday 4 December 2019**



Source: TUC

**#Includeus  
#DisabilityPayGap  
#UCUStrikesBack**

The Disability Pay Gap is the difference between what disabled and non-disabled people earn.

This means that non-disabled workers earn on average **£1.65** more an hour than their disabled peers which, on average, equates to **£3,003** more a year – based on a 35hr working week.

A higher proportion of disabled people than non-disabled people work part-time. Improving access to better paid part-time work will be key to tackling the disability pay gap.

Disabled workers are less likely to be in higher paid roles, this shows that disabled workers are being denied access to promotion and progression, restricting opportunities and life chances and depriving the economy of their skills.

Disabled women continue to face the most significant pay gaps of all, higher than those faced by both disabled men and non-disabled women.

## **TAKE ACTION NOW!**

There are no mandatory reporting tools in which employers can collect data on the differences between pay and progression for disabled people at work.

Sign the online petition calling for the government to introduce mandatory disability pay gap reporting at <https://www.megaphone.org.uk/petitions/we-need-mandatory-disability-pay-gaps-reporting>



University and College Union

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[www.ucu.org.uk/disabilityequality](http://www.ucu.org.uk/disabilityequality)