

UCU

University and College Union



USS PENSION JUSTICE.

**WE EARNED IT.
WE DESERVE IT.
WE DEMAND IT.**

VOTE YES TO STRIKE ACTION.

VOTE YES TO ACTION SHORT OF A STRIKE.

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ACT NOW TO PROTECT YOUR FUTURE

Your pension contribution is already 8.8% of your salary. USS has ignored most of the Joint Expert Panel's (JEP) recommendations for changes to the discredited valuation methodology. If no agreement can be reached that the employers will pay any increases that arise, your contribution could go up as much as 11% of salary by October 2021. Even worse, the employers may seek to save money by reducing benefits or even closing the 'defined benefit' part of the scheme.

UCU's policy is for NO increases in member contributions and NO cuts to benefits. We must act now to protect our interests and secure pension justice for our committed and hard working membership.

It is vital that we get this issue sorted now. If we wait and hope for the best, the progress that we fought for and won in last year's strikes may be lost. Failure to insist now that the scheme is properly valued or that the employers at least pay for any unjust increases in contributions could lead us back down a path towards the downgrading of benefits and even the reprise of proposals to end the guaranteed pension.

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