

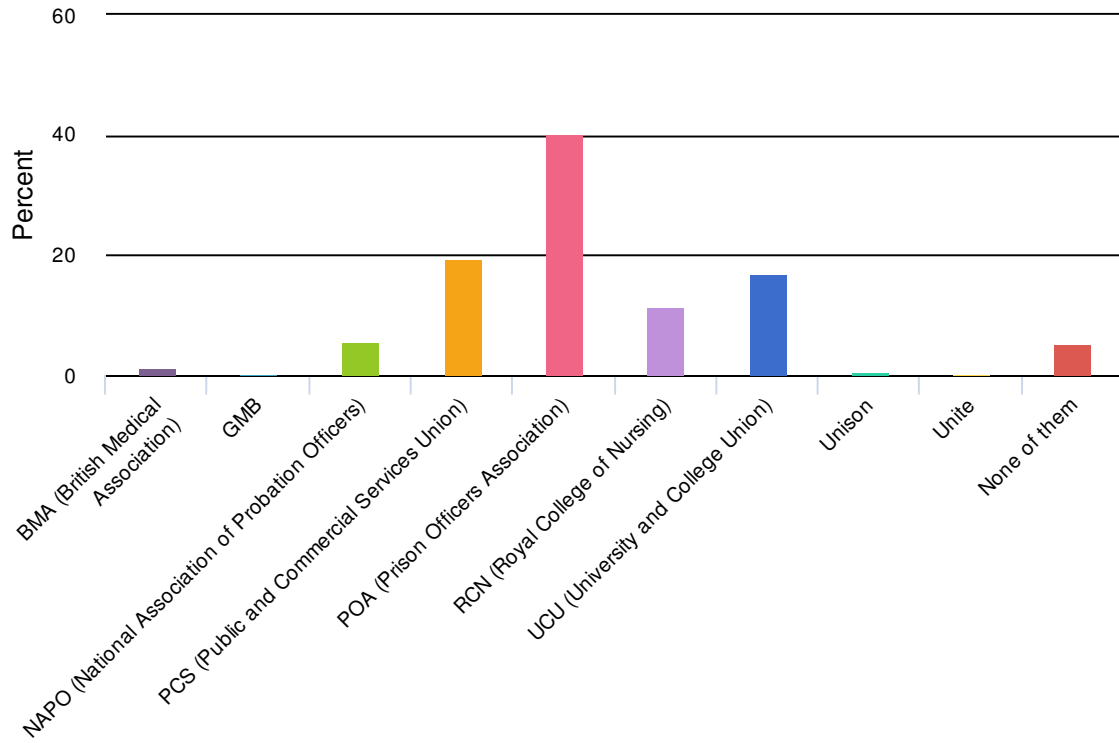
Report for Joint Unions in Prisons 2019

Response Counts



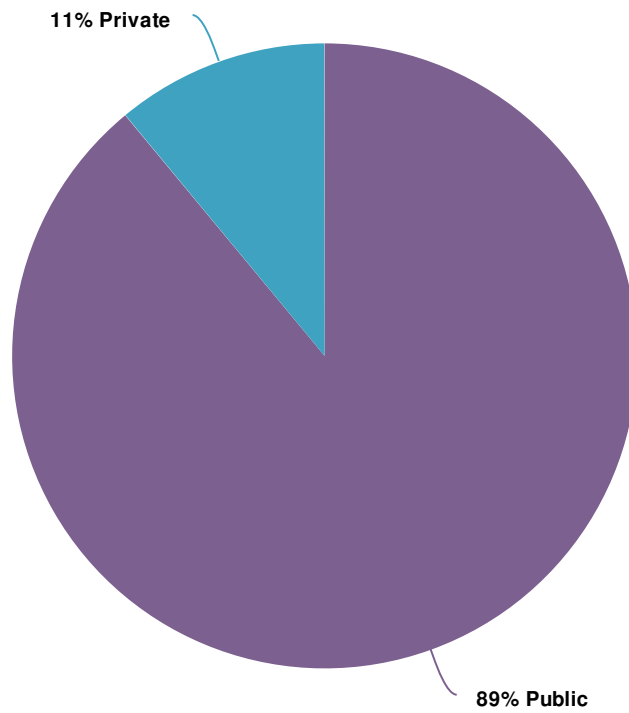
Totals: 1,643



1. Are you a member of any of the following unions? (Tick all that apply)



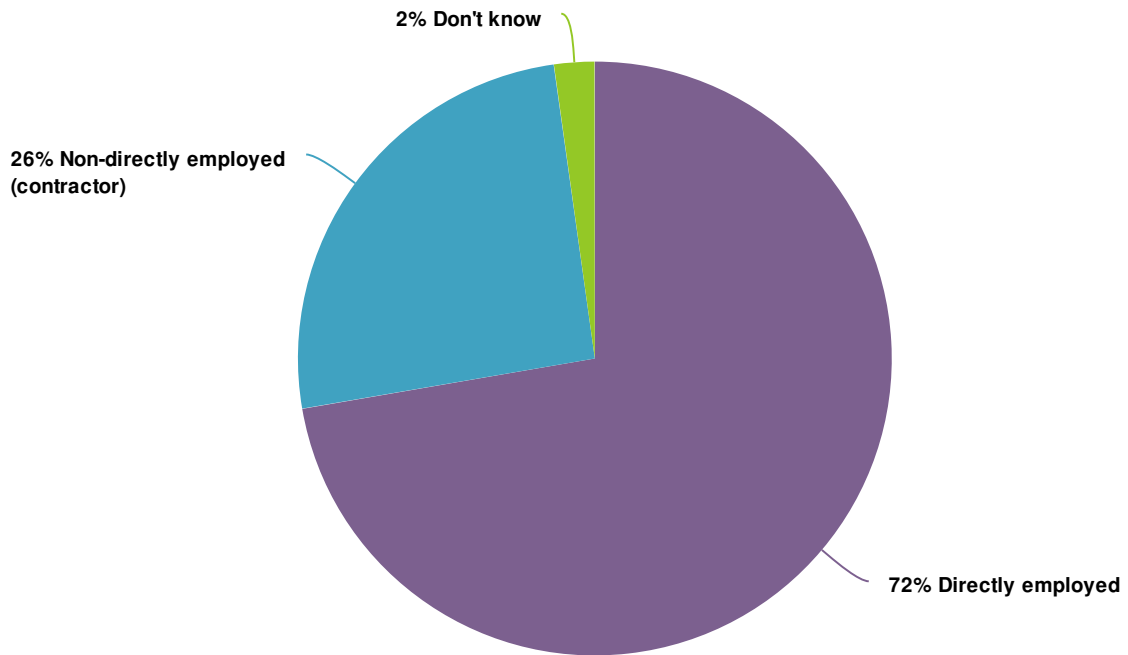
Value	Percent	Responses
BMA (British Medical Association)	1.3%	21
GMB	0.3%	4
NAPO (National Association of Probation Officers)	5.6%	89
PCS (Public and Commercial Services Union)	19.4%	306
POA (Prison Officers Association)	40.3%	635
RCN (Royal College of Nursing)	11.4%	179
UCU (University and College Union)	17.0%	268
Unison	0.8%	12
Unite	0.3%	5
None of them	5.3%	83

2. Do you work in a private or a public sector prison?



Value		Percent	Responses
Public		89.0%	1,387
Private		11.0%	172
			Totals: 1,559

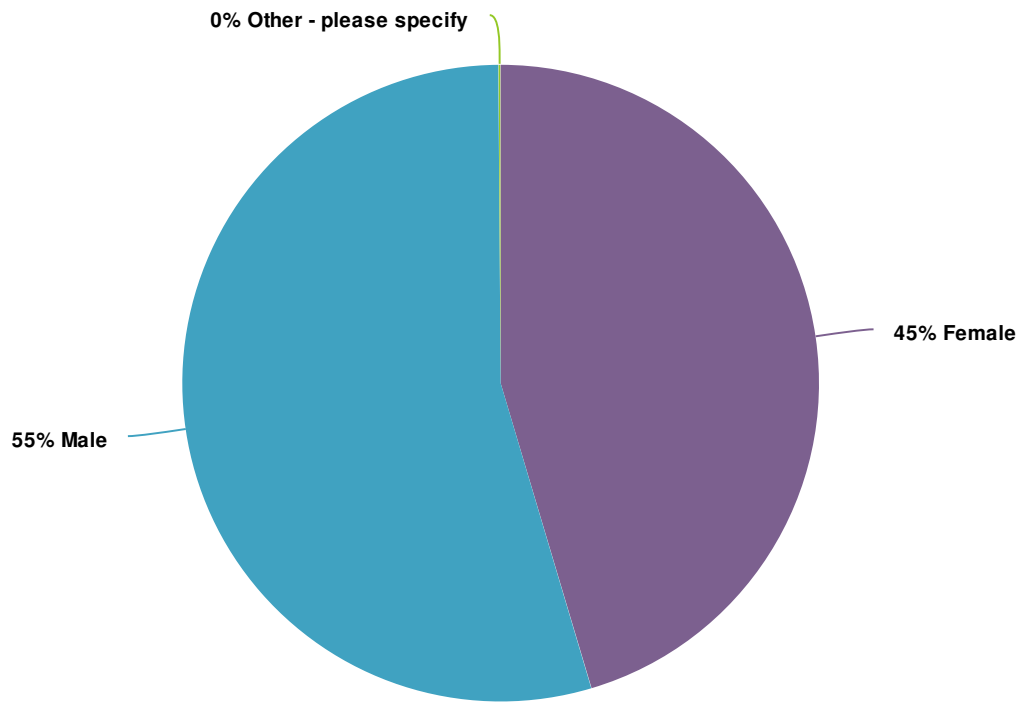
3. Are you a directly or non-directly employed (contract) worker in your prison?






Value	Percent	Responses
Directly employed	72.3%	1,111
Non-directly employed (contractor)	25.5%	392
Don't know	2.2%	34

Totals: 1,537

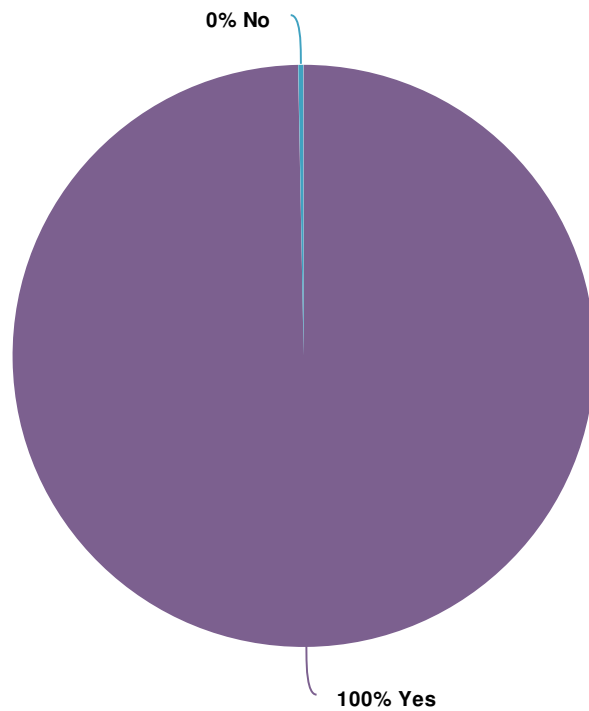
4. Please select your gender



Value		Percent	Responses
Female		45.4%	710
Male		54.5%	852
Other - please specify		0.1%	2

Totals: 1,564

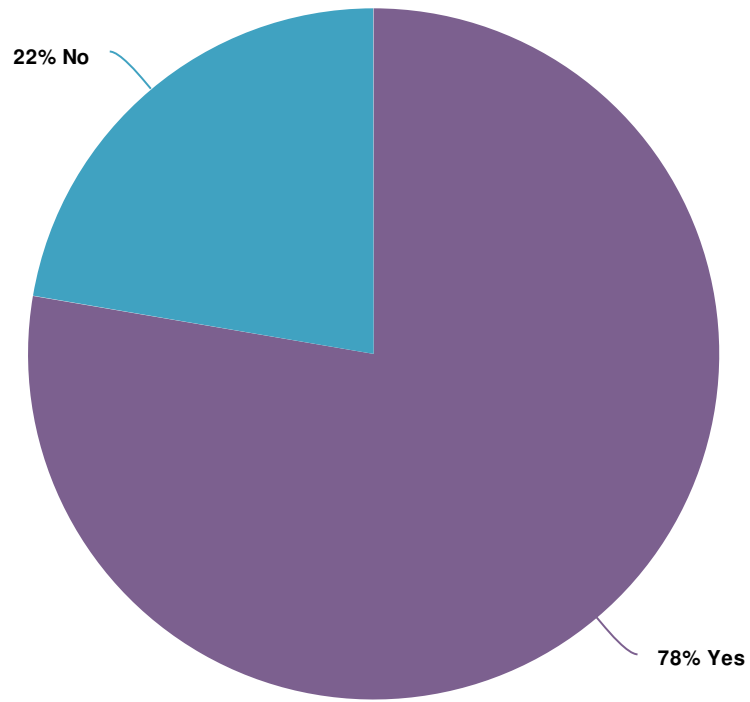
5. Does your gender identity match the sex registered at your birth?



Value	Percent	Responses
Yes	99.7%	1,553
No	0.3%	5

Totals: 1,558

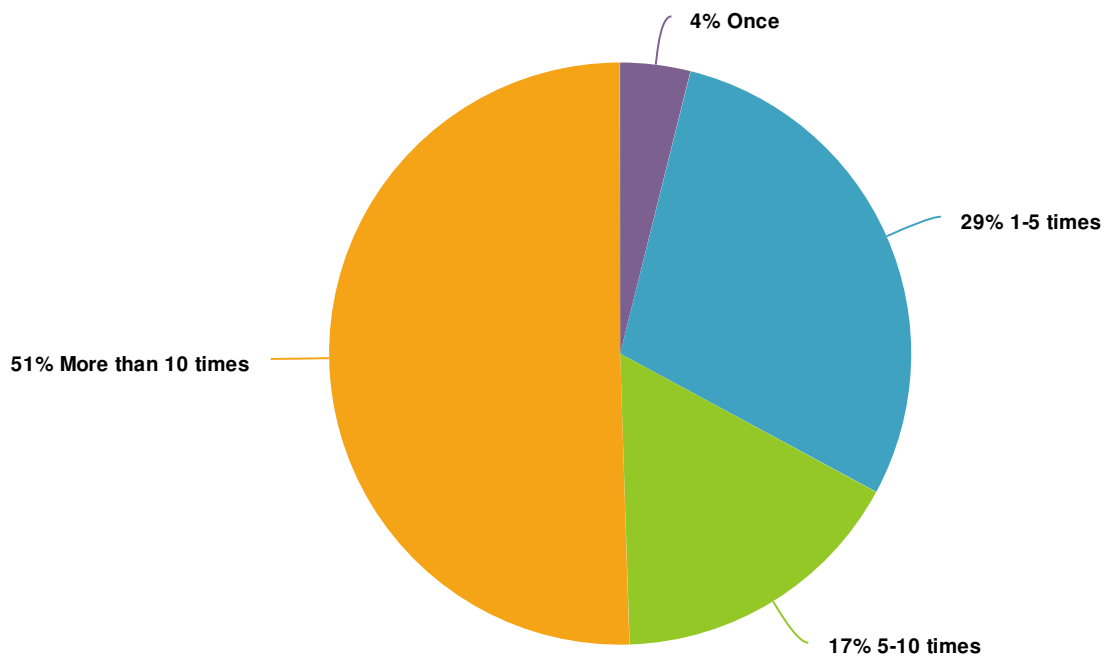
6. Have you personally experienced verbal abuse from a prisoner in the last 12 months?


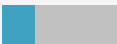




Value		Percent	Responses
Yes		77.7%	1,200
No		22.3%	345

Totals: 1,545

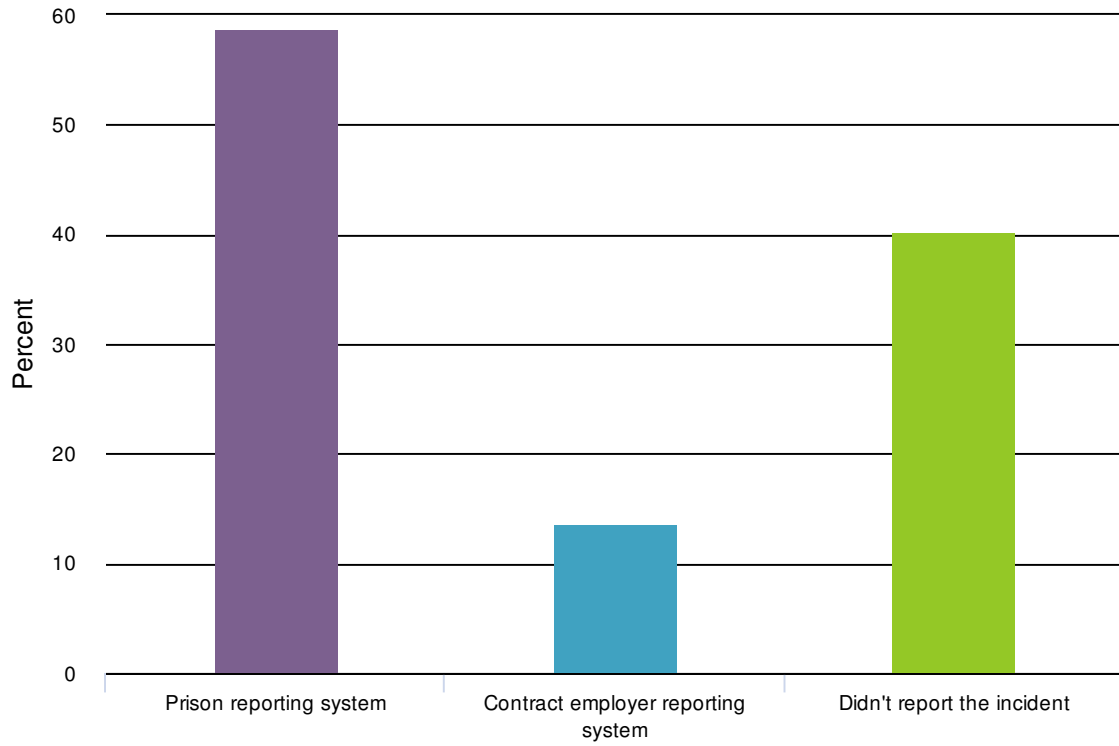
7. How many times have you experienced verbal abuse from a prisoner in the last 12 months?






Value		Percent	Responses
Once		3.9%	28
1-5 times		29.0%	208
5-10 times		16.6%	119
More than 10 times		50.5%	362

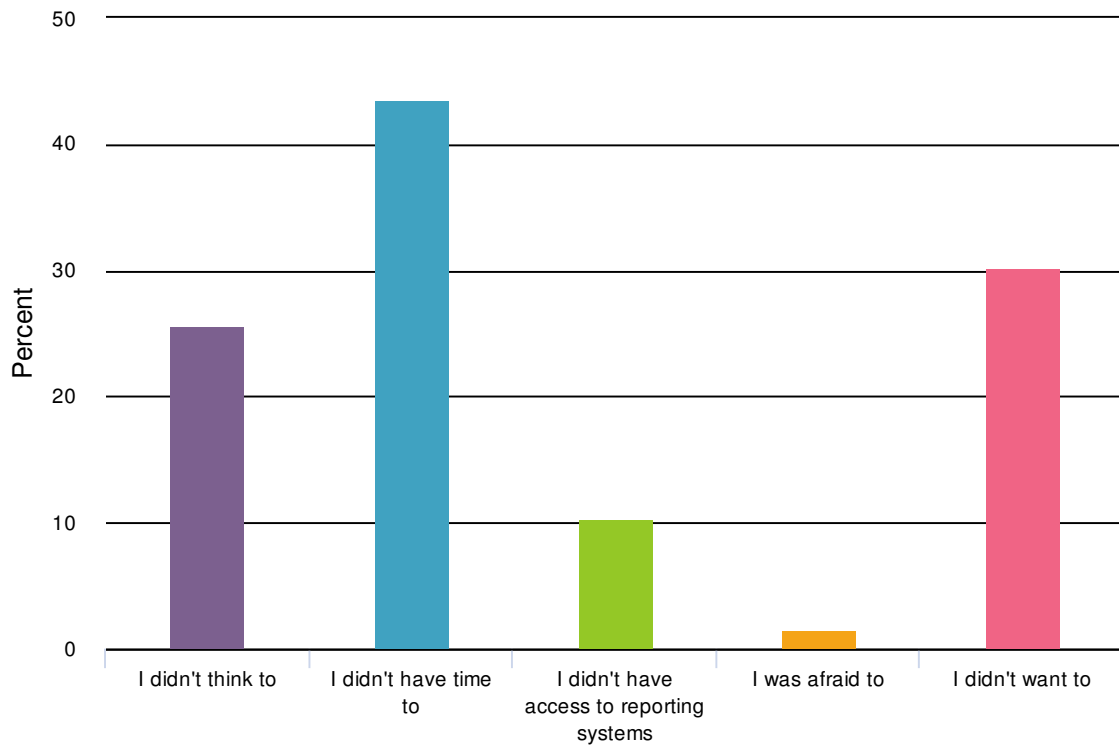
Totals: 717

8. Thinking about the most recent incident, how did you report it? (Tick all that apply)



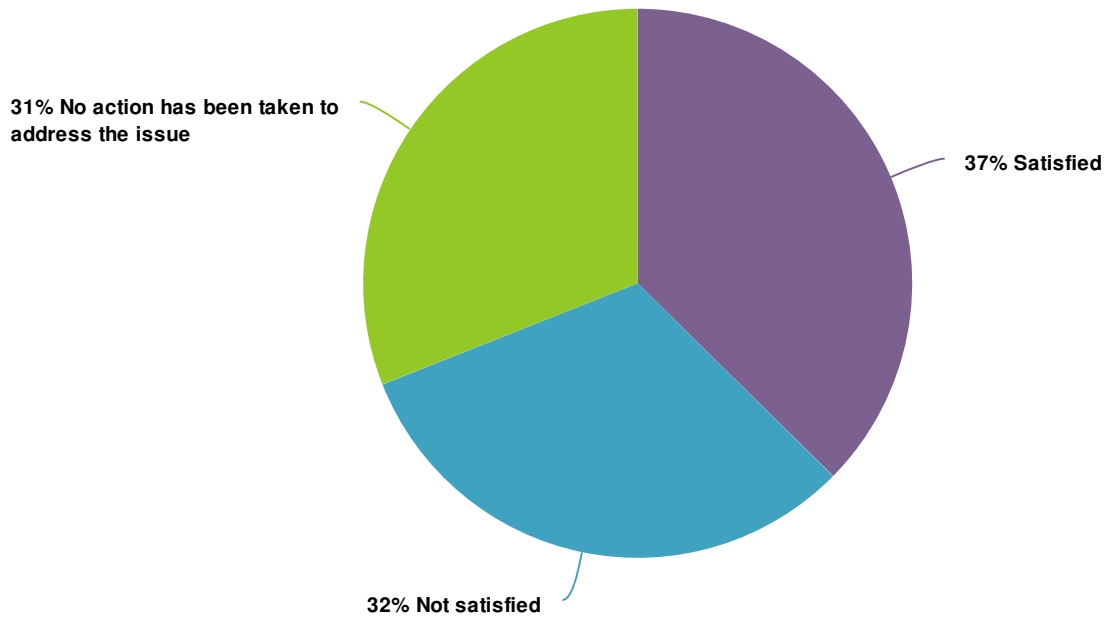
Value		Percent	Responses
Prison reporting system		58.8%	423
Contract employer reporting system		13.6%	98
Didn't report the incident		40.3%	290




9. Why didn't you report the incident?



Value	Percent	Responses
I didn't think to	25.6%	67
I didn't have time to	43.5%	114
I didn't have access to reporting systems	10.3%	27
I was afraid to	1.5%	4
I didn't want to	30.2%	79

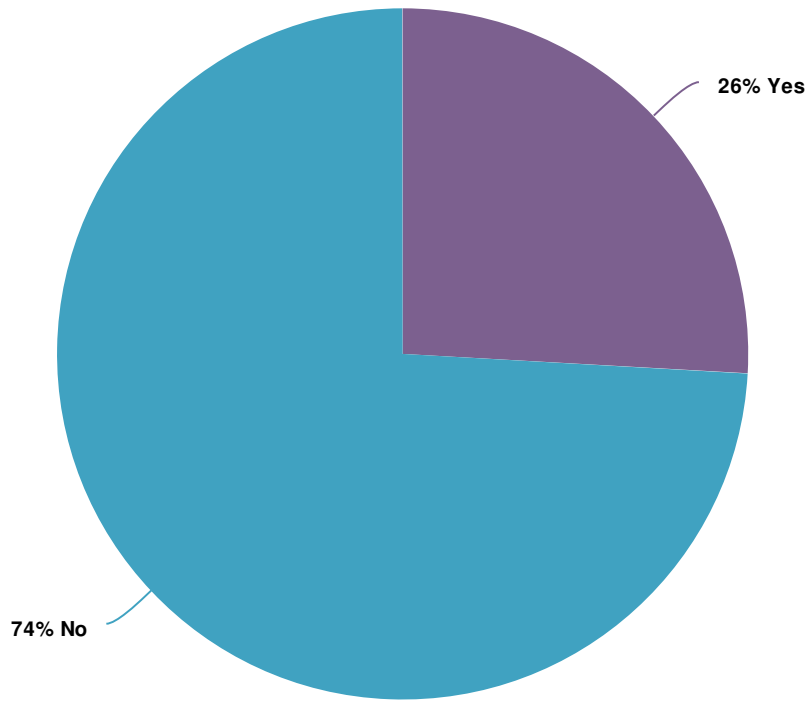
10. Were you satisfied with the action taken by the prison or your employer (if different) to prevent repetition of the incident?





Value		Percent	Responses
Satisfied		37.4%	168
Not satisfied		31.6%	142
No action has been taken to address the issue		31.0%	139

Totals: 449

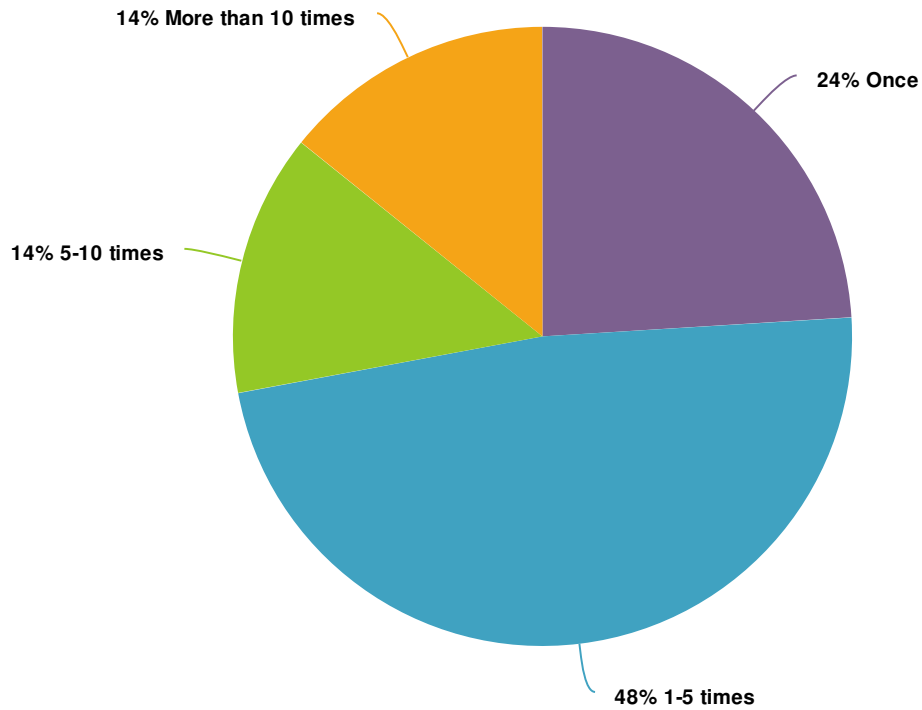
11. Have you personally experienced physical violence from a prisoner in the last 12 months?



Value		Percent	Responses
Yes		25.9%	394
No		74.1%	1,125

Totals: 1,519

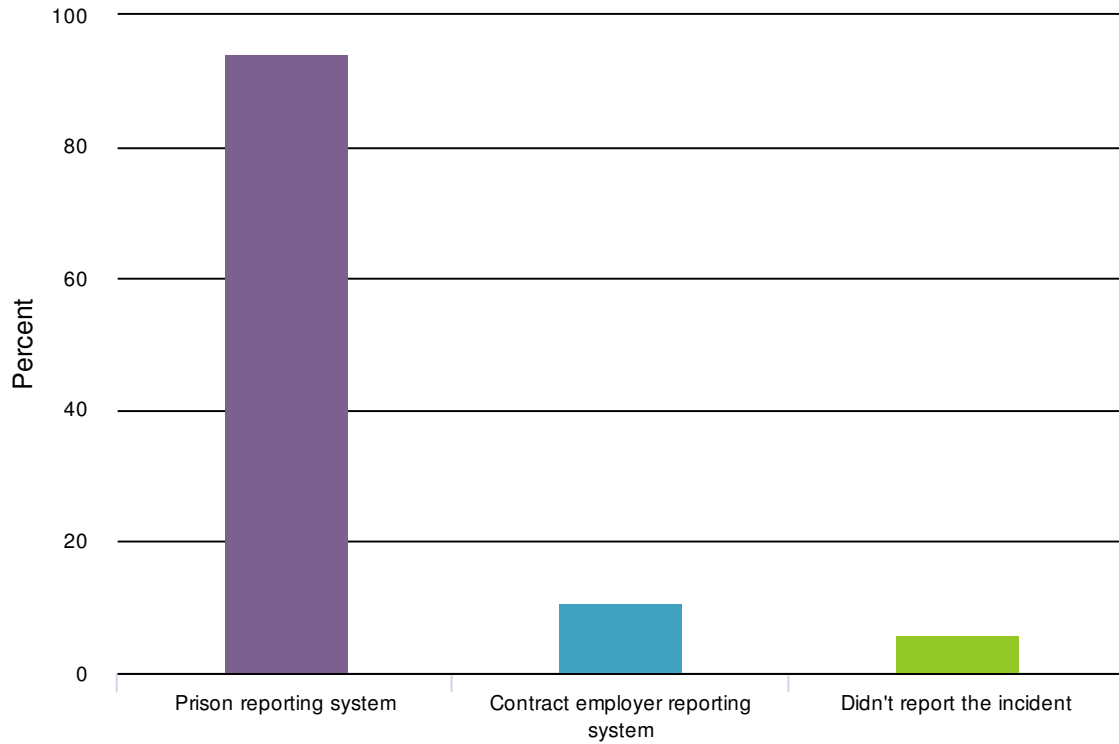
12. How many times have you experienced physical violence from a prisoner in the last 12 months?






Value	Percent	Responses
Once	24.0%	49
1-5 times	48.0%	98
5-10 times	13.7%	28
More than 10 times	14.2%	29

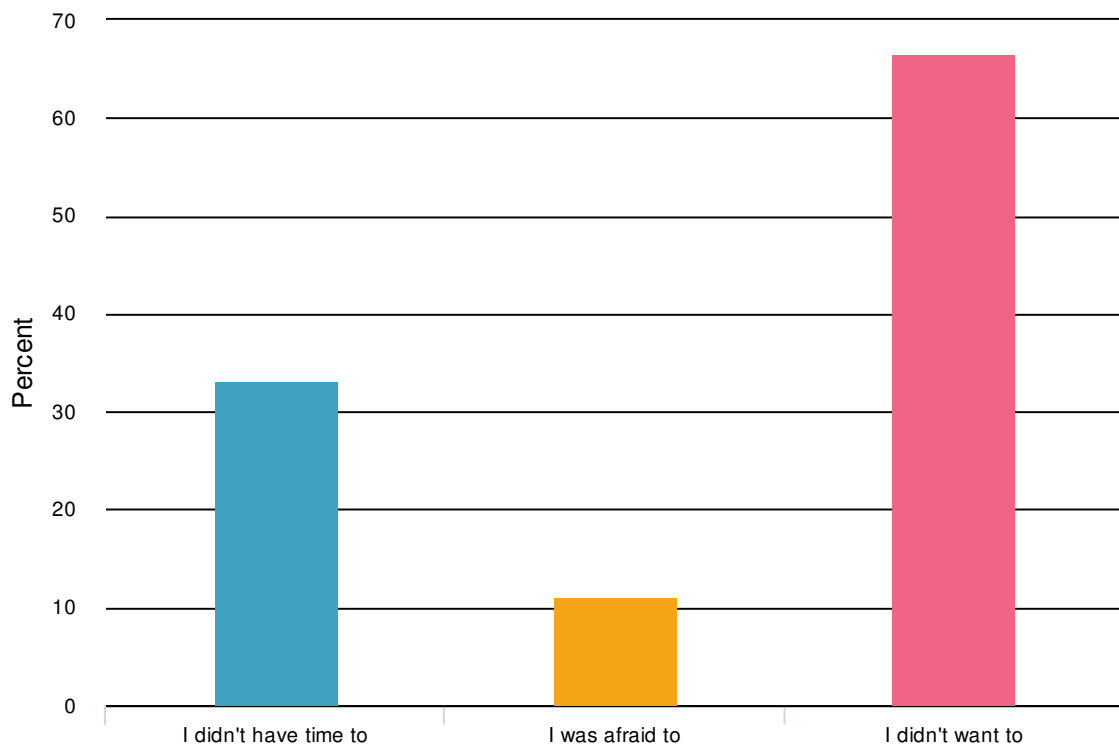
Totals: 204




13. Thinking about the most recent incident, how did you report it? (Tick all that apply)



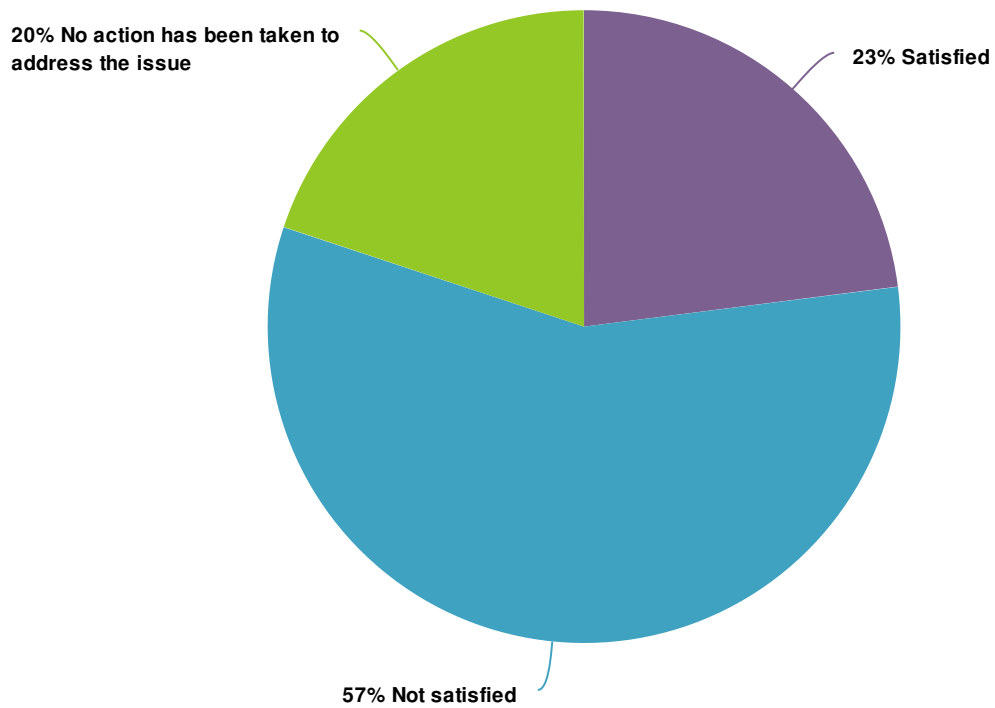
Value		Percent	Responses
Prison reporting system		94.1%	193
Contract employer reporting system		10.7%	22
Didn't report the incident		5.9%	12




14. Why didn't you report the incident?



Value		Percent	Responses
I didn't have time to		33.3%	3
I was afraid to		11.1%	1
I didn't want to		66.7%	6

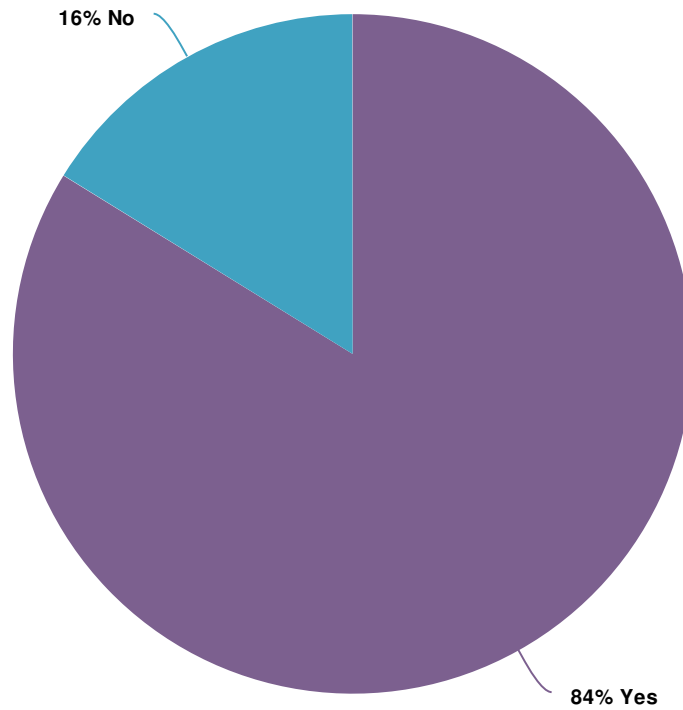
15. Were you satisfied with the action taken by the prison or your employer (if different) to prevent repetition of the incident?


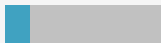


Value		Percent	Responses
Satisfied		23.0%	44
Not satisfied		57.1%	109
No action has been taken to address the issue		19.9%	38

Totals: 191

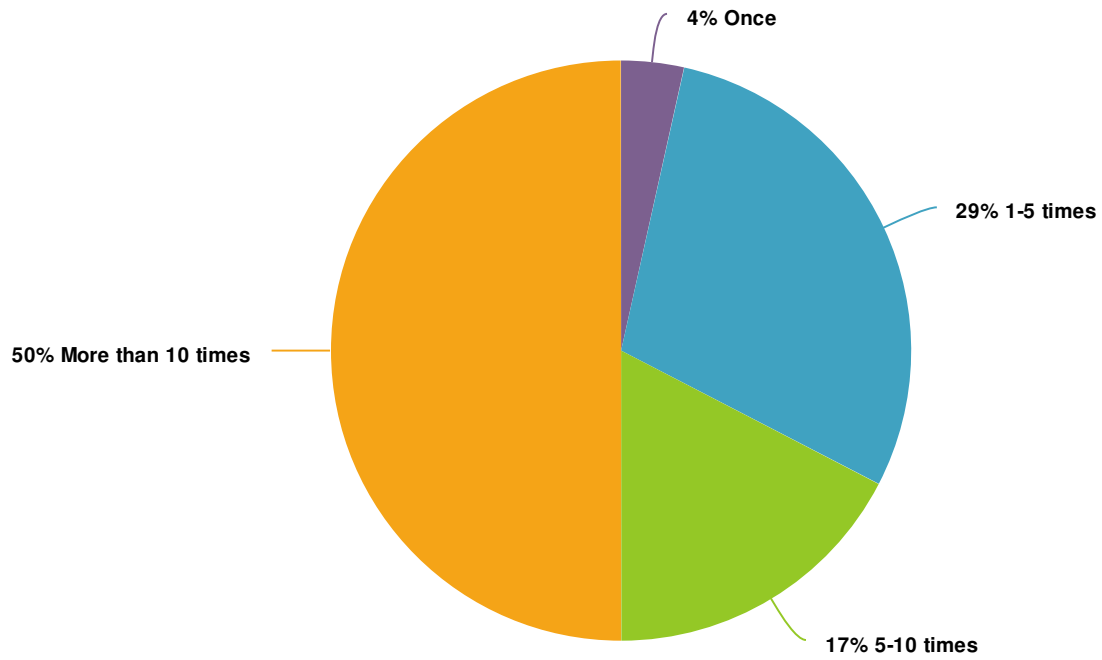
16. Have you seen a prisoner be verbally aggressive with another prison worker in the last 12 months?



Value		Percent	Responses
Yes		83.8%	1,263
No		16.2%	244

Totals: 1,507

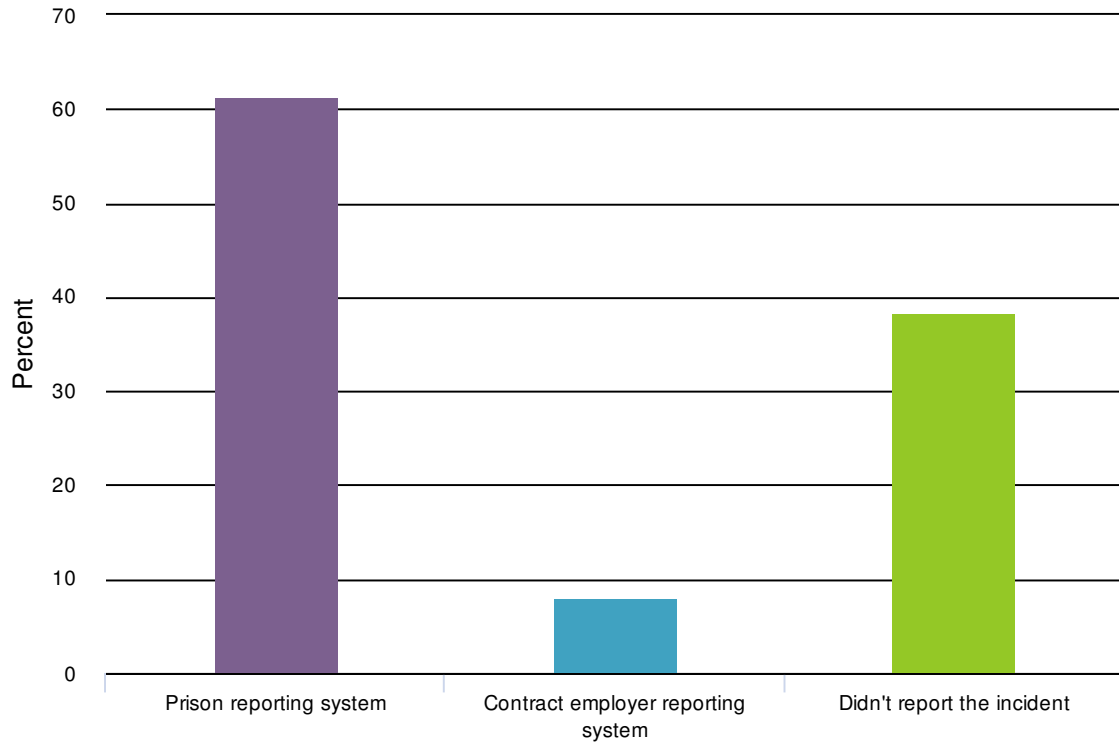
17. How many times have you seen a prisoner be verbally aggressive to another prison worker in the last 12 months?






Value	Percent	Responses
Once	3.5%	26
1-5 times	29.1%	216
5-10 times	17.4%	129
More than 10 times	50.0%	371

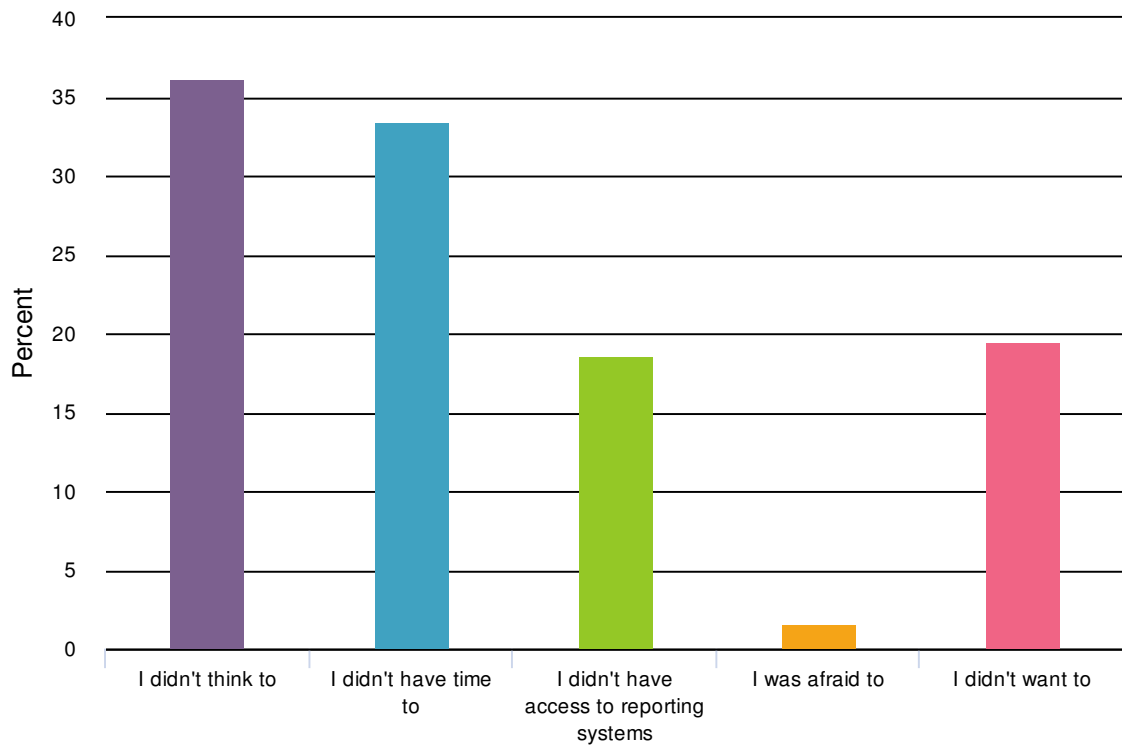
Totals: 742

18. Thinking about the most recent incident, how did you report it? (Tick all that apply)



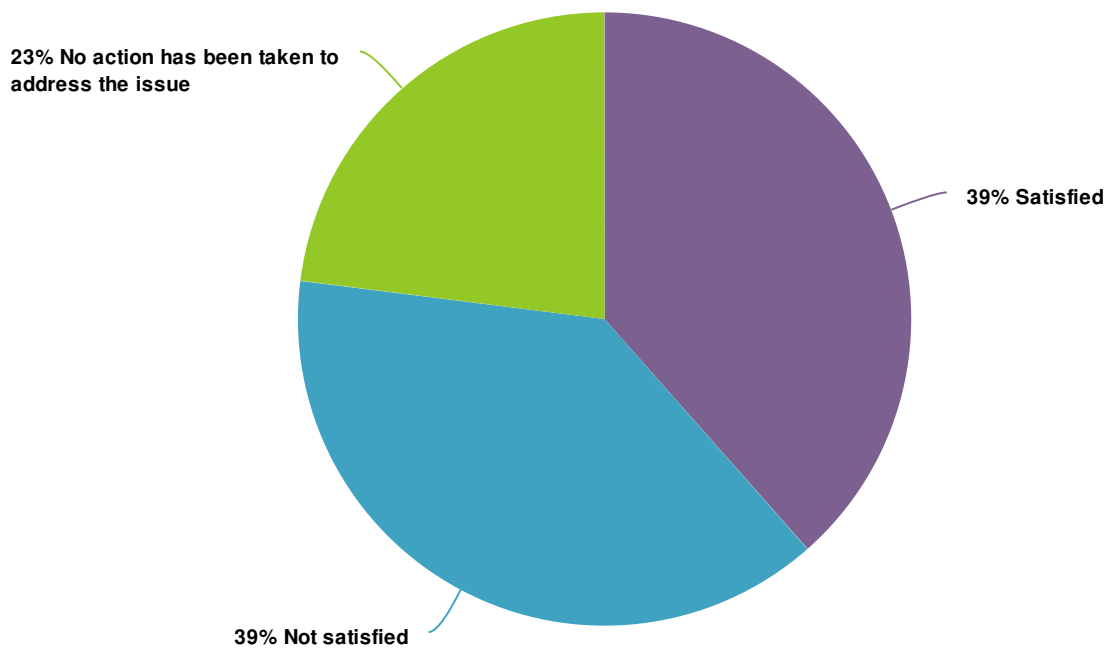
Value		Percent	Responses
Prison reporting system		61.2%	454
Contract employer reporting system		8.0%	59
Didn't report the incident		38.4%	285




19. Why didn't you report the incident?



Value	Percent	Responses
I didn't think to	36.2%	93
I didn't have time to	33.5%	86
I didn't have access to reporting systems	18.7%	48
I was afraid to	1.6%	4
I didn't want to	19.5%	50

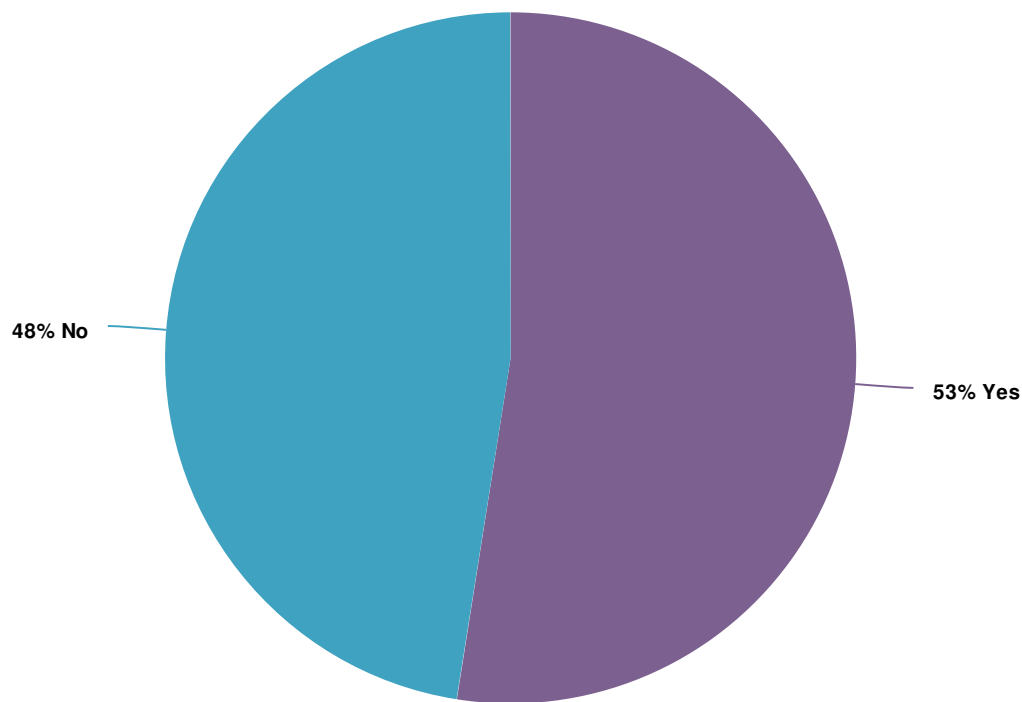
20. Were you satisfied with the action taken by the prison or your employer (if different) to prevent repetition of the incident?





Value		Percent	Responses
Satisfied		38.5%	177
Not satisfied		38.5%	177
No action has been taken to address the issue		23.0%	106

Totals: 460

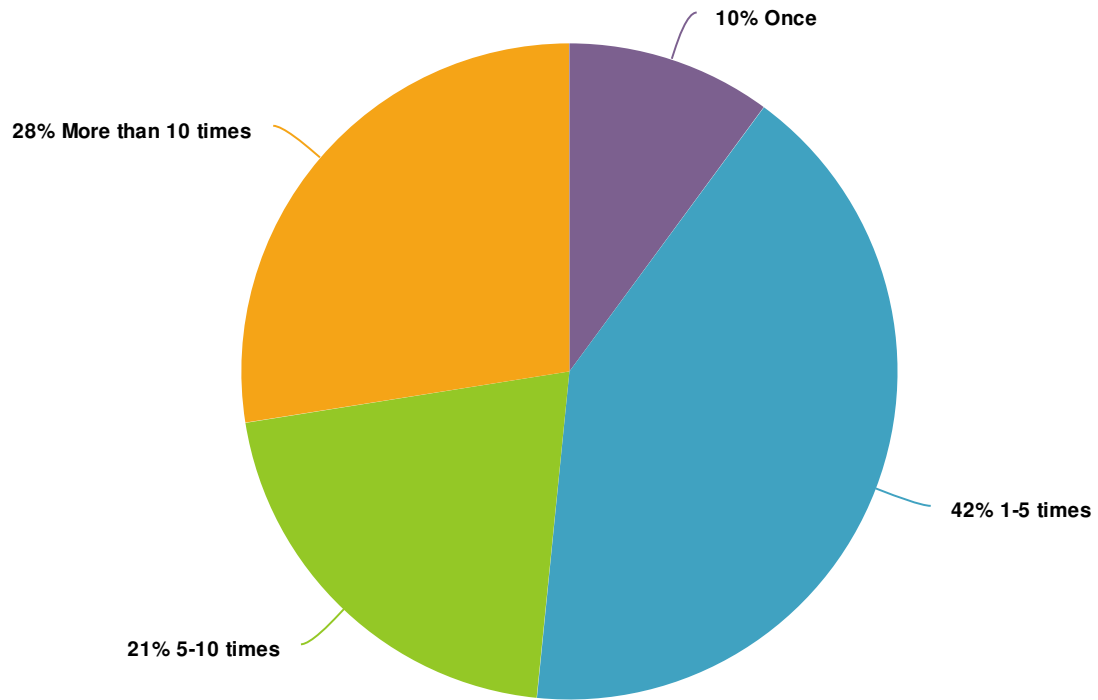
21. Have you seen a prisoner be physically violent towards another prison worker in the last 12 months?







Value		Percent	Responses
Yes		52.5%	783
No		47.5%	708

Totals: 1,491

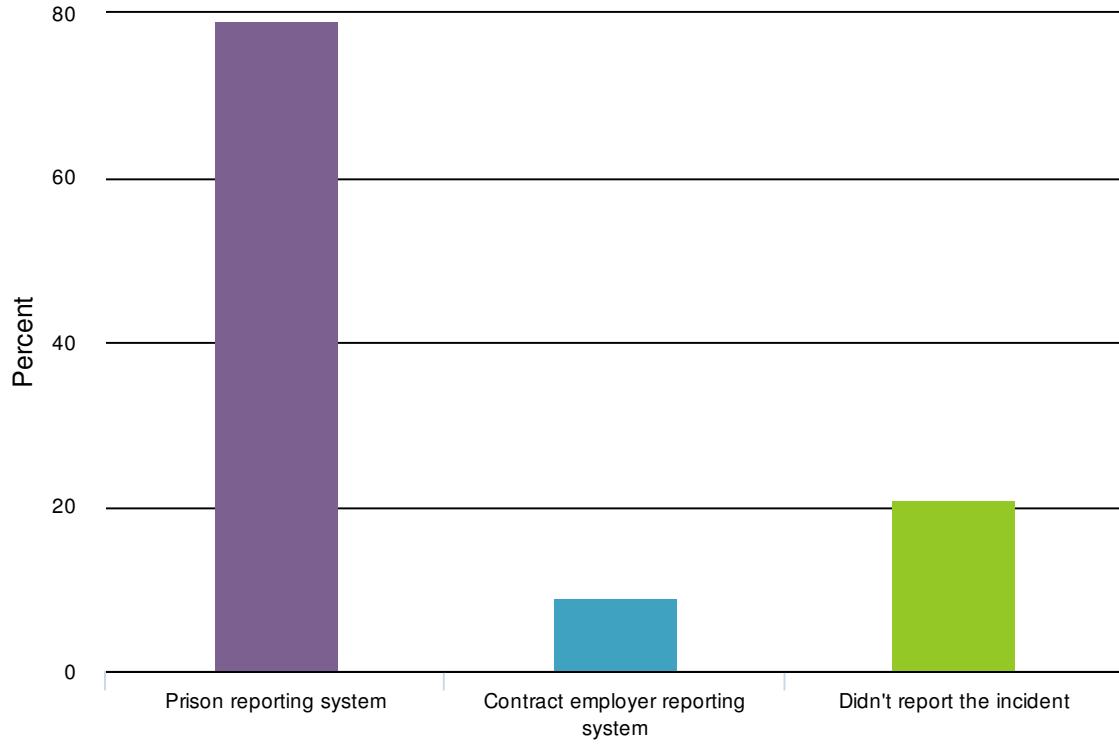
22. How many times have you seen a prisoner be physically violent to another prison worker in the last 12 months?






Value		Percent	Responses
Once		10.1%	41
1-5 times		41.5%	169
5-10 times		20.9%	85
More than 10 times		27.5%	112

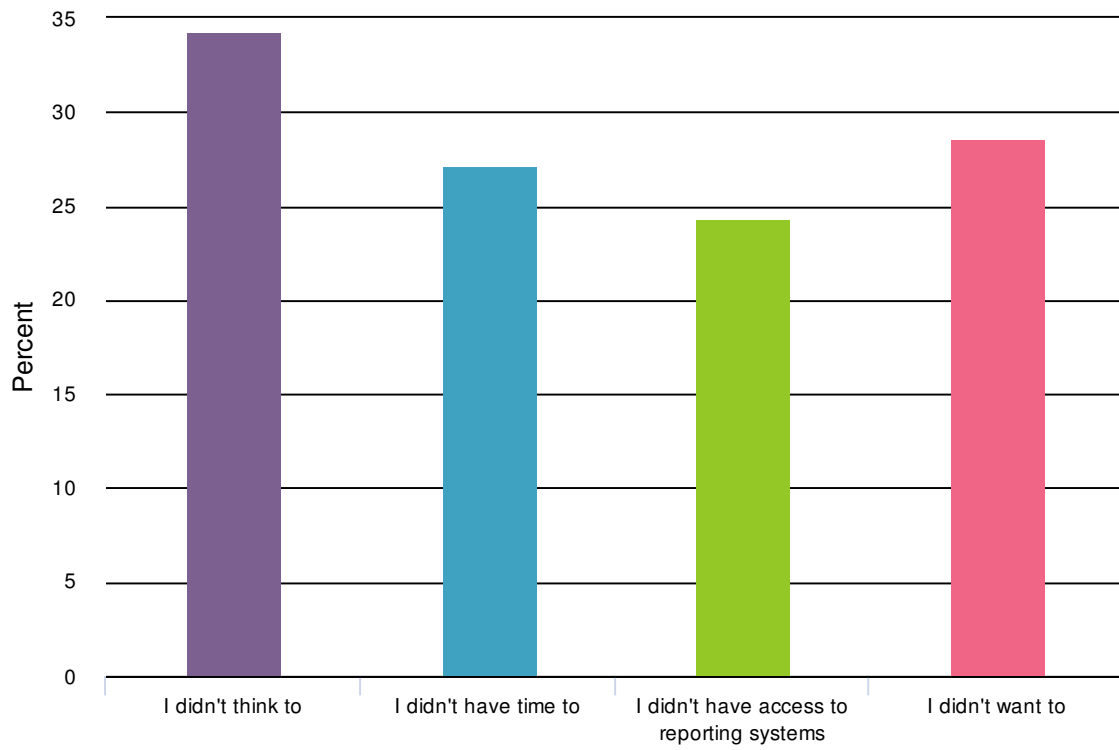
Totals: 407





23. Thinking about the most recent incident, how did you report it? (Tick all that apply)



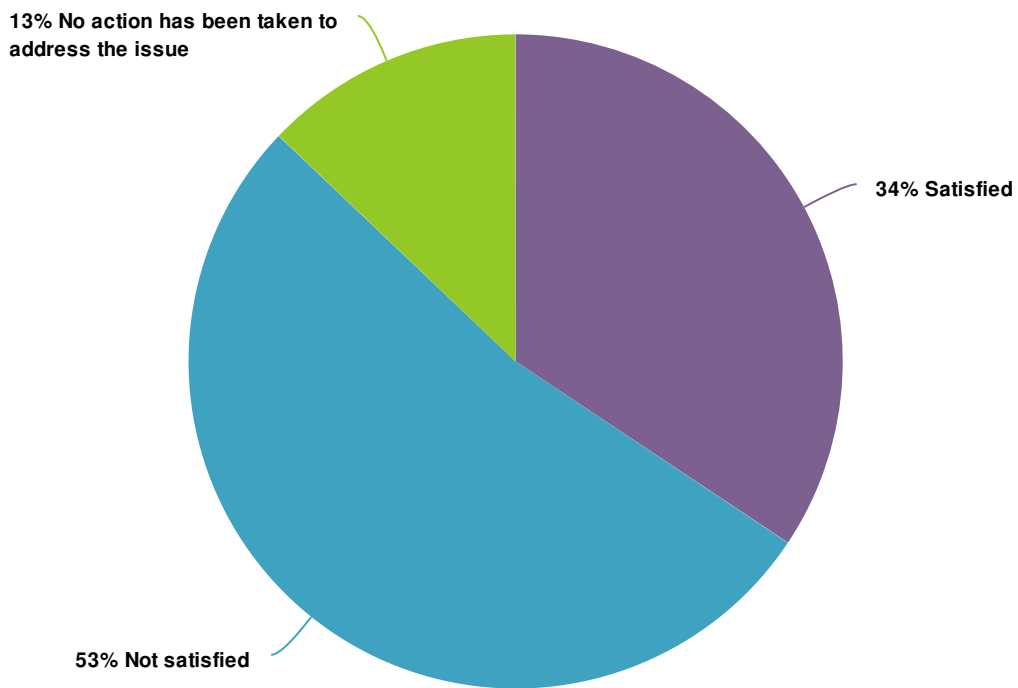
Value		Percent	Responses
Prison reporting system		79.1%	322
Contract employer reporting system		9.1%	37
Didn't report the incident		20.9%	85




24. Why didn't you report the incident?



Value		Percent	Responses
I didn't think to		34.3%	24
I didn't have time to		27.1%	19
I didn't have access to reporting systems		24.3%	17
I didn't want to		28.6%	20

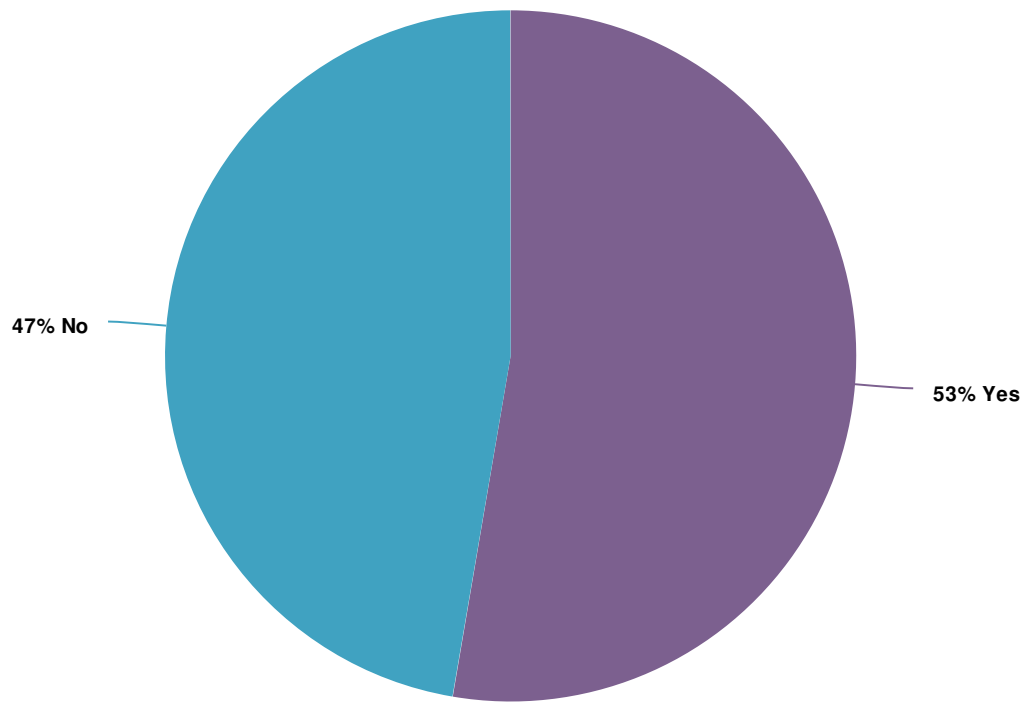
25. Were you satisfied with the action taken by the prison or your employer (if different) to prevent repetition of the incident?





Value		Percent	Responses
Satisfied		34.4%	112
Not satisfied		52.8%	172
No action has been taken to address the issue		12.9%	42

Totals: 326

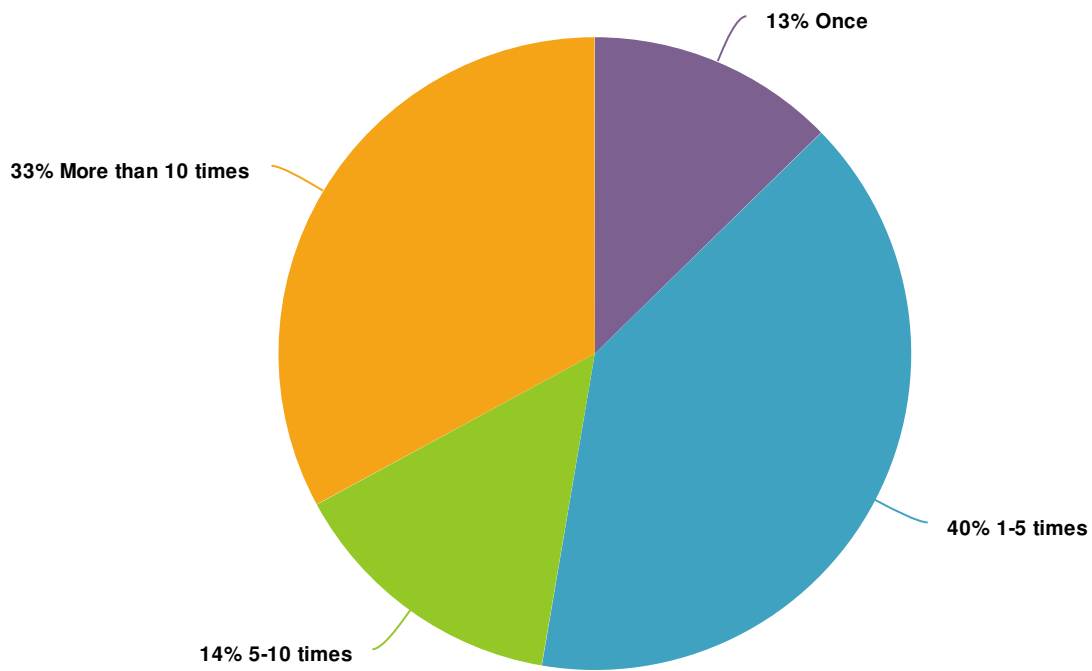
26. Have you personally been exposed to Psychoactive Substances (sometimes known as Spice, NPS or PS)?



Value		Percent	Responses
Yes		52.7%	779
No		47.3%	699

Totals: 1,478

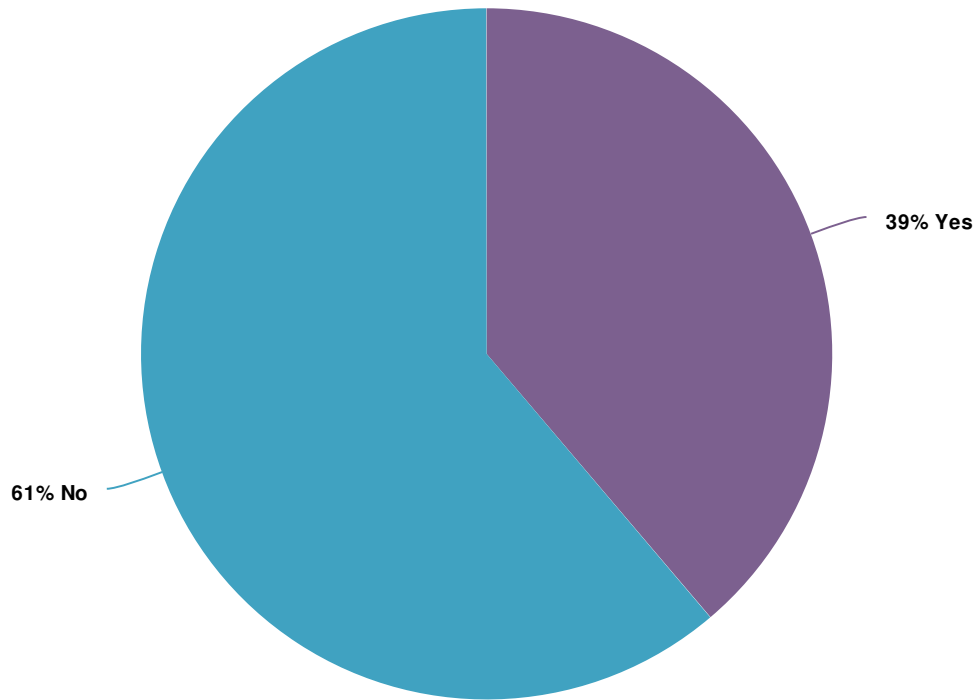
27. How many times have you been exposed to Psychoactive Substances in the last 12 months?





Value	Percent	Responses
Once	12.7%	57
1-5 times	40.0%	180
5-10 times	14.4%	65
More than 10 times	32.9%	148

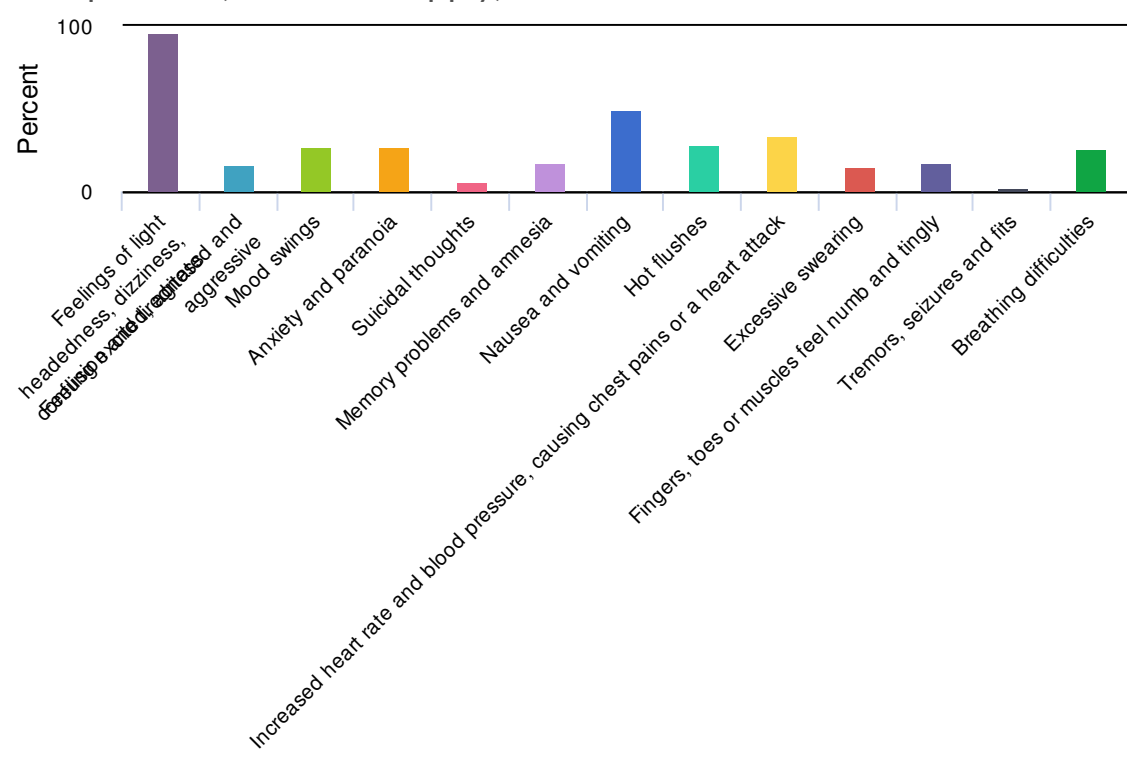
Totals: 450














28. In the last 12 months, have you become ill as a result of the exposure?



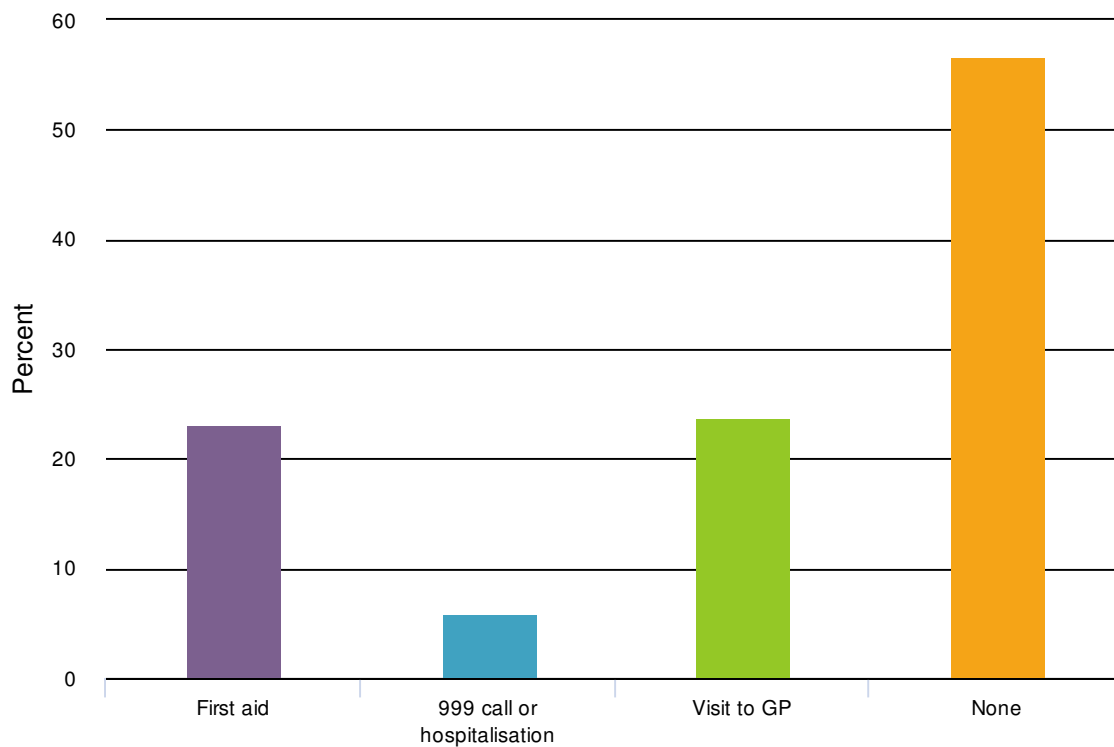
Value		Percent	Responses
Yes		38.8%	175
No		61.2%	276
			Totals: 451


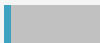


29. In the last 12 months, have you experienced any of the following symptoms as a result of exposure? (tick all that apply)



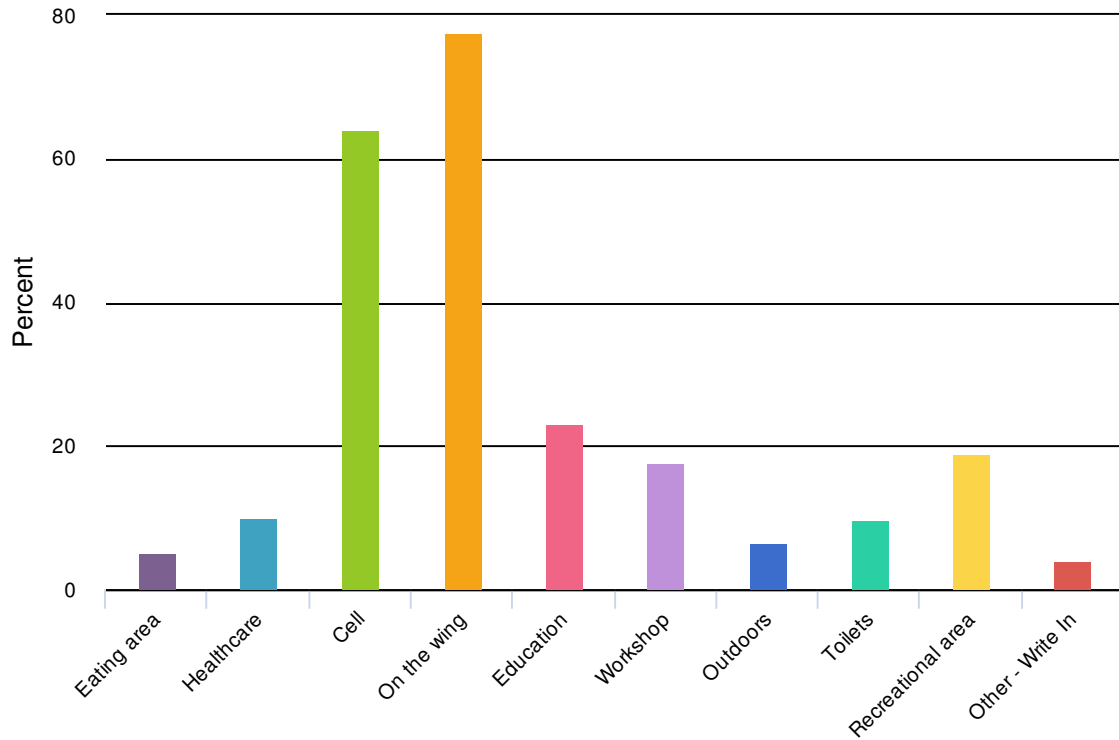
Value		Percent	Responses
Feelings of light headedness, dizziness, confusion and tiredness		96.6%	168
Feeling excited, agitated and aggressive		16.1%	28
Mood swings		27.6%	48
Anxiety and paranoia		27.6%	48
Suicidal thoughts		6.3%	11
Memory problems and amnesia		17.8%	31
Nausea and vomiting		49.4%	86
Hot flushes		28.2%	49
Increased heart rate and blood pressure, causing chest pains or a heart attack		34.5%	60
Excessive swearing		15.5%	27
Fingers, toes or muscles feel numb and tingly		17.8%	31
Tremors, seizures and fits		2.9%	5
Breathing difficulties		25.9%	45

30. In the last 12 months, have you required any of the following types of medical assistance as result of the exposure?



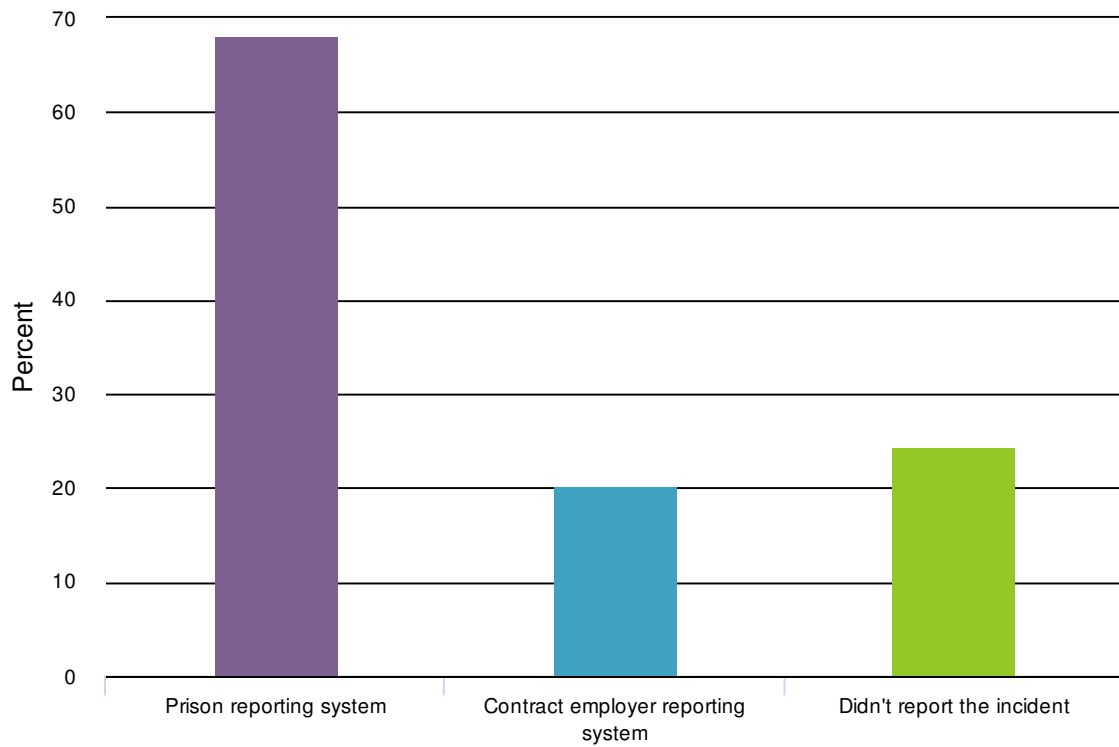
Value		Percent	Responses
First aid		23.1%	40
999 call or hospitalisation		5.8%	10
Visit to GP		23.7%	41
None		56.6%	98




31. In the last 12 months, where have you been exposed to psychoactive substances? (Tick all that apply if there are multiple incidents)



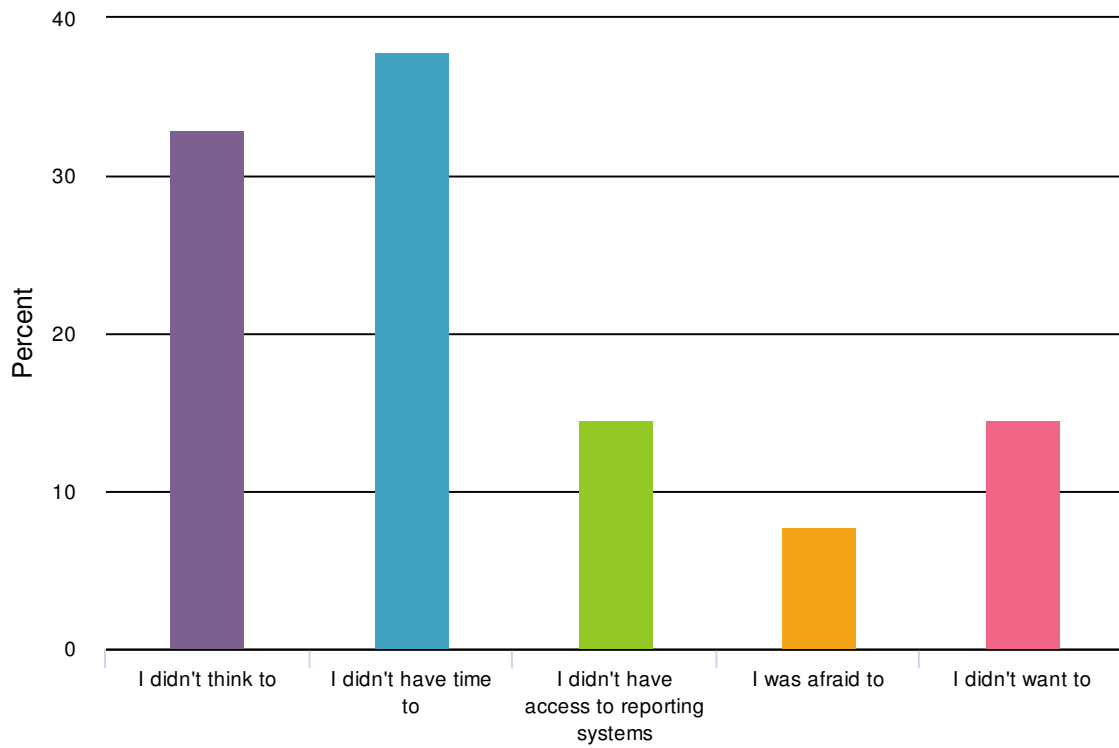
Value	Percent	Responses
Eating area	5.1%	23
Healthcare	9.9%	45
Cell	63.9%	290
On the wing	77.5%	352
Education	23.1%	105
Workshop	17.6%	80
Outdoors	6.4%	29
Toilets	9.7%	44
Recreational area	18.9%	86
Other - Write In	4.2%	19

32. Thinking about the most recent exposure, how did you report the incident? (Tick all that apply)



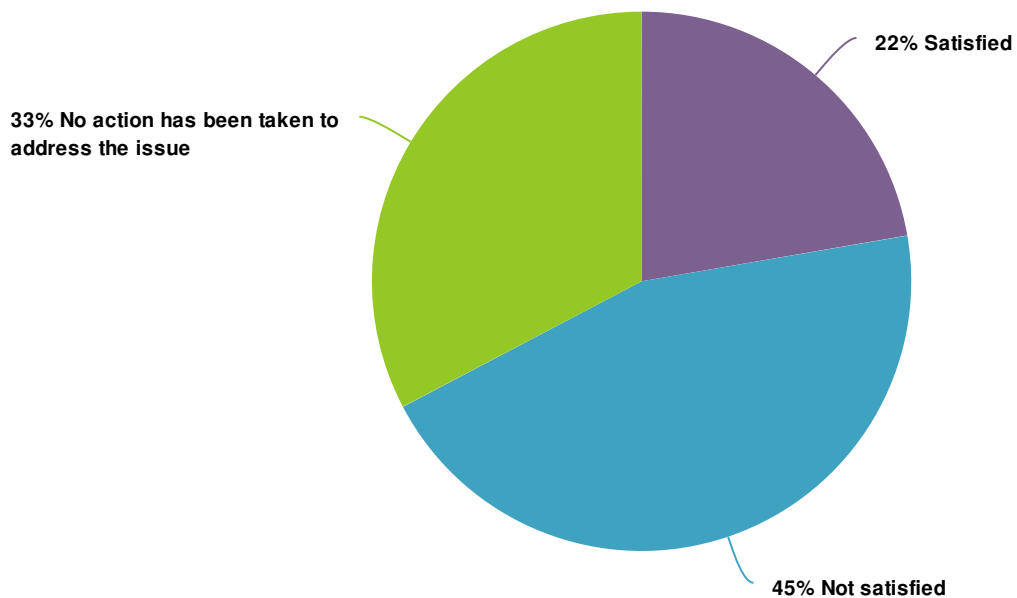
Value		Percent	Responses
Prison reporting system		68.1%	310
Contract employer reporting system		20.2%	92
Didn't report the incident		24.4%	111




33. Why didn't you report the incident?



Value	Percent	Responses
I didn't think to	33.0%	34
I didn't have time to	37.9%	39
I didn't have access to reporting systems	14.6%	15
I was afraid to	7.8%	8
I didn't want to	14.6%	15

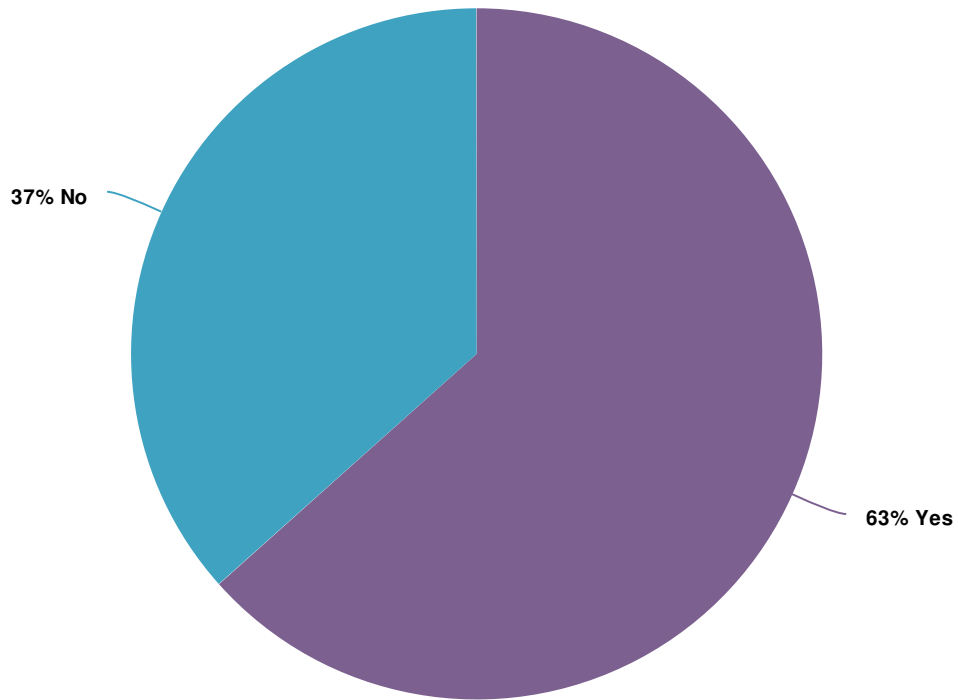
34. Were you satisfied with the action taken by the prison or your employer (if different) to prevent repetition of the incident?





Value		Percent	Responses
Satisfied		22.3%	78
Not satisfied		45.0%	157
No action has been taken to address the issue		32.7%	114

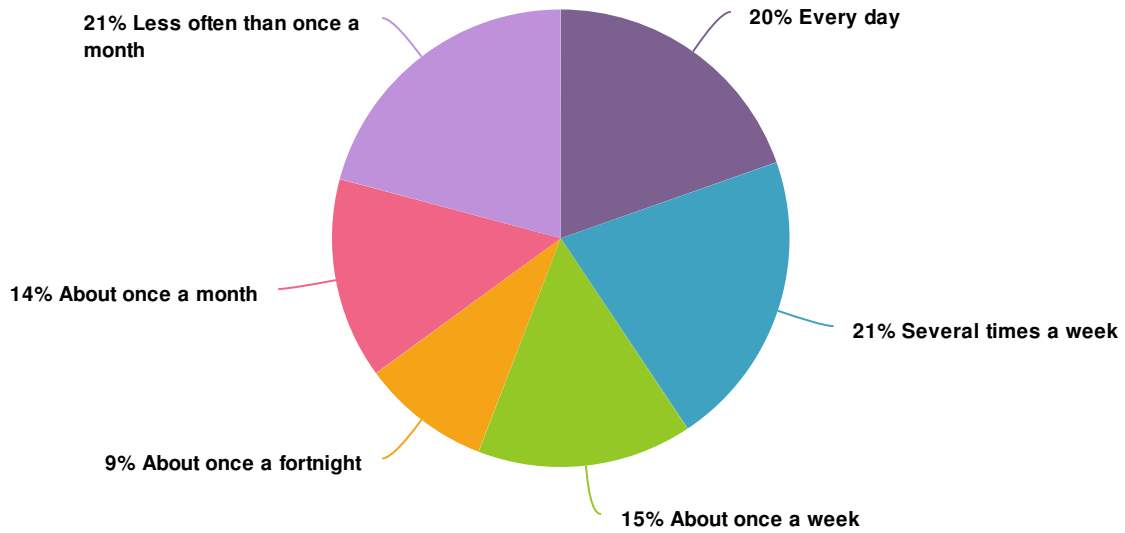
Totals: 349

35. Have you felt unsafe at work in the last 12 months?



Value		Percent	Responses
Yes		63.4%	914
No		36.6%	528
			Totals: 1,442

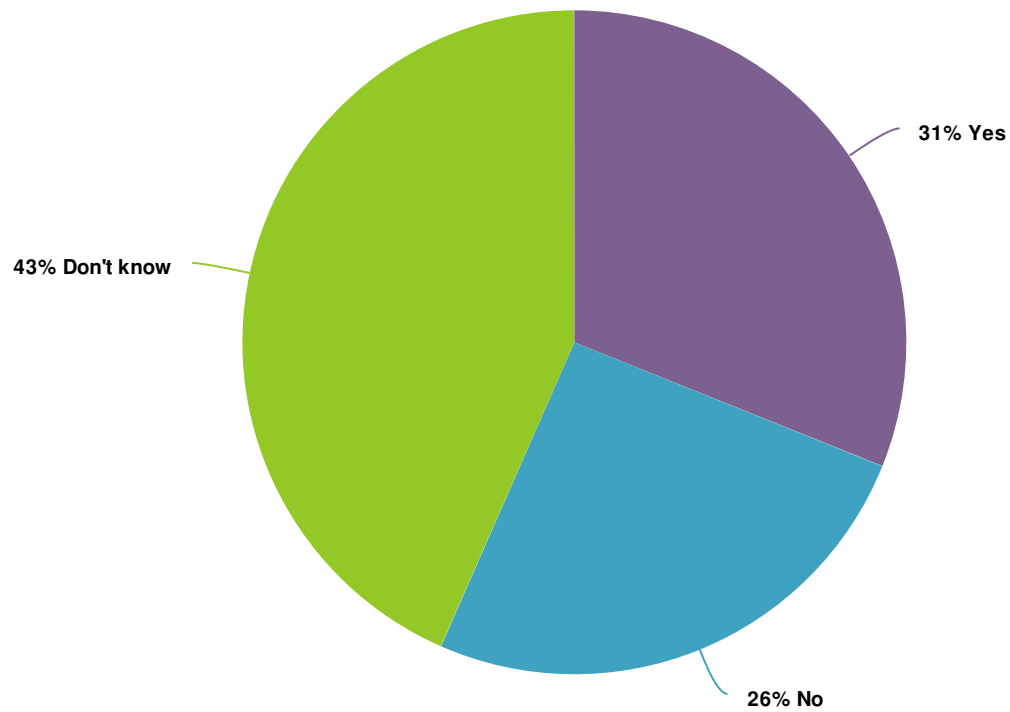
36. How often have you felt unsafe at work in the last 12 months?






Value	Percent	Responses
Every day	19.6%	101
Several times a week	21.0%	108
About once a week	15.2%	78
About once a fortnight	9.1%	47
About once a month	14.2%	73
Less often than once a month	20.8%	107

Totals: 514

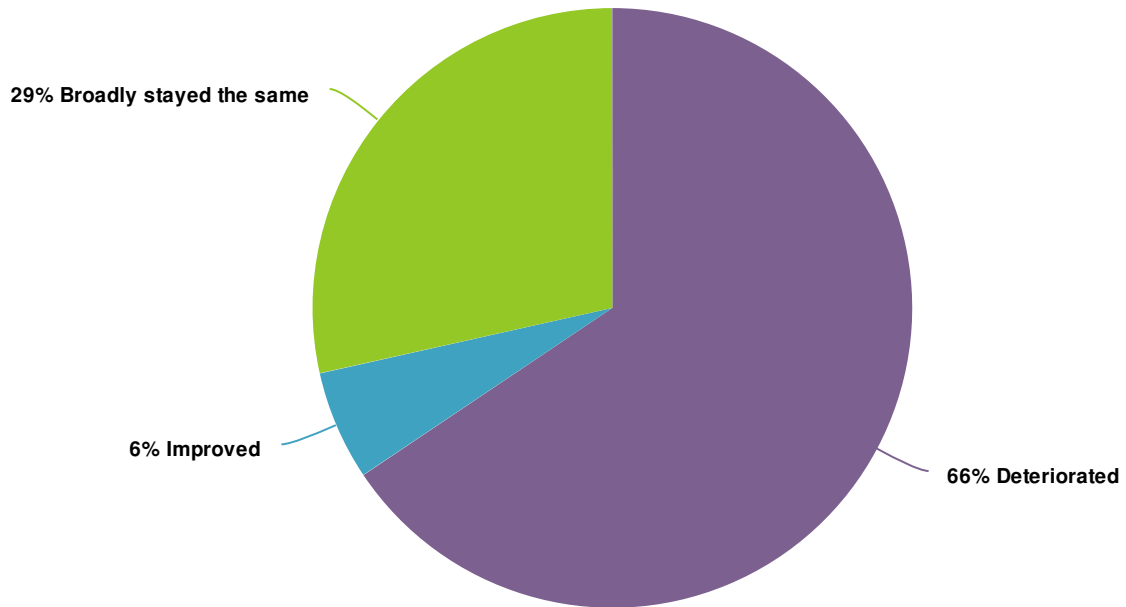
37. Are there are up to date Risk Assessments in place to cover all the tasks you undertake and the area you work?


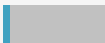



Value		Percent	Responses
Yes		31.1%	450
No		25.5%	369
Don't know		43.4%	628

Totals: 1,447

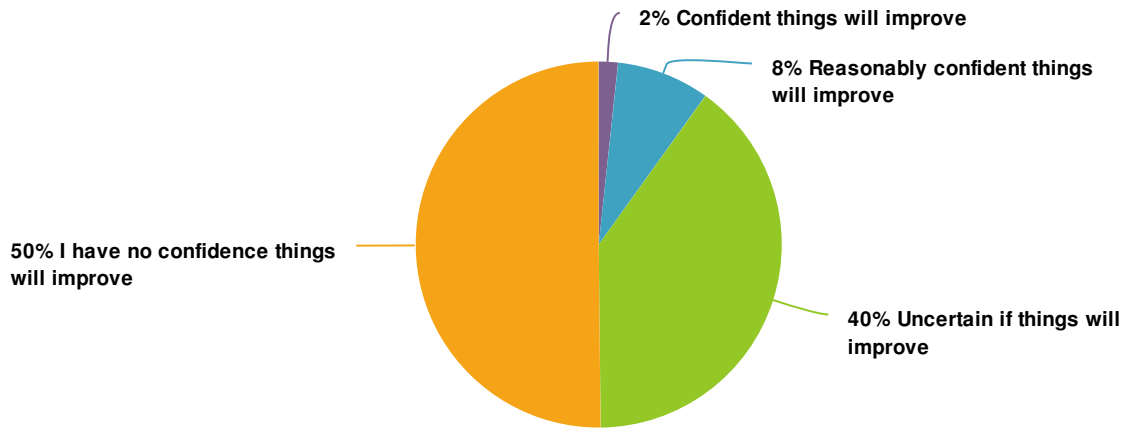
38. Based on your own experience, do you believe the working environment in prisons has deteriorated or improved over the last 12 months?



Value		Percent	Responses
Deteriorated		65.6%	949
Improved		5.9%	85
Broadly stayed the same		28.5%	413

Totals: 1,447

39. How confident are you that things will improve in the next 12 months?



Value	Percent	Responses
Confident things will improve	1.7%	25
Reasonably confident things will improve	8.2%	119
Uncertain if things will improve	39.9%	576
I have no confidence things will improve	50.1%	724

Totals: 1,444

40. Is there anything else you want to tell us about your experience of working in prisons in the last 12 months?

