

A FUTURE WORTH FIGHTING FOR

OUR DEMANDS	THE EMPLOYERS' NATIONAL RESPONSE
Tackle the scandal of casualisation	NO
Recognise & address excessive workloads	NO
Address the gender pay gap	NO
Provide a real-terms pay rise	NO



The employers will keep saying **NO**
until we say **YES**

**If you support our demands
vote for them**

VOTE **YES** TO STRIKE ACTION



VOTE **YES** TO ACTION SHORT OF A STRIKE



*Don't leave it to others to vote - we need a turnout
of at least 50% or we cannot take action*

www.ucu.org.uk/hepay

UCU
University and College Union