



Further Education JTU pay update - Pay 2022/23

With energy bills soaring, food and fuel costs spiralling; inflation is at 12.3 per cent. This is the highest rate in over 40 years. We face a recruitment and retention crisis in education.

Therefore, the Joint Trade Unions (JTU) for Further Education in Wales submitted a claim on the 13th May 2022 for a 'pay uplift across all scales this year of an increase of at least 12%'.

We are still waiting for a response from the principals' group, and we don't expect to hear from them until the Education Minister, Jeremy Miles, announces what the final pay award will be for teachers.

For those of you who are relatively new to the sector, you may be wondering why we are telling you about schoolteachers' pay. The pay of lecturing staff is linked to schoolteachers because we achieved a commitment from the Welsh Government, when we started, to introduce the national pay scales in the early 2000s, that they would maintain pay parity on the pay scales, main grade, and upper pay spine.

Business Support staff have always received the same uplift as we have been very determined as joint trade unions to maintain a joint trade union claim covering all staff.

School teacher unions have until Thursday 15th September to submit their views of the Independent Welsh Pay Review Body (IWPRB) recommendations.

The recommendations are -

Year 1 - The IWPRB 'recommend to the Welsh Government that all statutory scale points on all pay scales, and all allowances, are increased by 5% for 2022-2023.'

Year 2 - The IWPRB 'recommend to the Welsh Government that all statutory scale points on all pay scales, and all allowances, are increased by 3.5% for

2023-2024. This figure should be kept under review and revisited if there is a significant change in economic conditions compared with the current forecasts.'

After the views are submitted, the minister will come to a decision about schoolteachers' pay in Wales.

Our next scheduled meeting with the employers is on 12th October 2022, and we will provide an update after that meeting.