



Canadian Association of University Teachers  
Association canadienne des professeures et professeurs d'université

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Kathy Taylor, President  
Sally Hunt, General Secretary  
University and College Union  
Carlow Street  
London  
NW1 7LH  
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Dear Kathy and Sally,

6 March, 2013

On behalf of the 68,000 teachers, librarians, researchers and general staff members of the Canadian Association of University Teachers, I am writing to express our solidarity and support for the University and College Union's National Anti-Casualisation Day of Action on 6 March.

The growing casualisation of academic work, both in the United Kingdom and in Canada, has serious consequences for students and staff alike. Staff employed on part-time or limited-term contracts are poorly paid and enjoy few if any benefits. They are often marginalized within the academic community as they are routinely excluded from institutional governance and are given a limited role in curriculum development. Lacking job security, they have little protection when exercising their academic freedom.

Together, CAUT and UCU believe it is time for fairness for casual staff. Contingent staff have a right to academic freedom, fair remuneration, and support for research and professional development.

UCU's Day of Action is important not only because it highlights the plight of contingent academic staff, but because it also builds momentum to counter the exploitation of casual contracts and to push for fair working conditions and equitable treatment for all academic and academic-related staff.

CAUT is proud to stand united today with our colleagues in UCU to support fairness for all academic and academic-related staff.

In solidarity,

Wayne D. Peters  
President