

Email sent 4/11/18, as yet no reply from Mr Phillips

Dear Garry,

Following the damning report on your leadership whilst at West London College, and the failure of the Clerk and Chair of governors whilst you were a Chief Accounting Officer, UCU members of staff here at the college quite rightly feel let down and angry.

UCU questioned the timing of your departure back in March and said 'it felt you were jumping ship'. We were right.

Your mantra 'data is the data is the data' certainly resonates amongst us. The unfortunate data you did not tell us was the yearly debt the college was in (but paid for out of the sale of Acton) and then the huge £8m debt you left us with. This was despite cuts upon cuts upon cuts instigated by yourself from the first day you arrived.

This did not stop you gaining bonuses of £100,000 over two years of course and being one of the top five highest paid Principals in England.

UCU members demand the following;

1. Return the £100,000 of bonuses received as a minimum for failing to lead the college into a good financial position but leading us to our worst position financially since the college first opened.
2. An open letter of apology to UCU members for the inaccuracies of statements made in JNC, namely not being aware that the college was in difficulty when asked if we were going to be in surplus in the JNC of Feb 2018.
3. An open letter to all UCU staff in West London College for mishandling of public money and the obsession to go into 'vanity projects' when no money or an Estates Strategy was available.
4. In March JNC you pledged £50000 for new laptops for staff. As a way of making up to the staff, as a starter, UCU requests the money from yourself as soon as possible.

UCU believe the above is the minimum you need to do. We are working together with colleagues in Plymouth to ensure the same mistakes made here are not repeated there although it appears you still feel your way is the only way!

West London College will be strong again. We will all (SLT, teachers and support staff) work together now to put right all the mistakes you made.

I await your reply this week.

Regards

Monish

For UCU West London College.

'Conditions teachers teach in, are the conditions students learn in'