Margaret Phelan

Secretary

Further Education Joint Trade Unions Wales

12 July 2016

Dear Margaret

Re: **ColegauCymru** **response to the Further Education Joint Trade Unions Wales Pay and Conditions Claim for 2016/17**

I am writing to respond to the FE Joint Trade Unions (JTUs) Wales pay and conditions claim for 2016/17 on behalf of ColegauCymru.

The ColegauCymru side response to the pay and conditions claim is a consolidated 1% pay uplift to staff pay scales to take effect from 1 August 2016, if this is agreed by the Wales Negotiating Committee on 15th July 2016. The pay award would be backdated to 1 August 2016 if it is jointly agreed after this point.

ColegauCymru affirms that we are seeking a jointly negotiated outcome to the pay award for 2016/17, noting that the payment of a pay award to staff in some colleges in March 2016 was an exceptional matter relating to pending changes to National Insurance contributions taking place in early April 2016 that was only drawn to the Negotiating team’s attention at a late stage. It is certainly not our intent that colleges repeat this course of action in 2016/17.

The Employers’ side agree to a common national pay spine for business support staff employed in colleges, based on the Living Wage as the minimum. The JTUs will note in this regard that colleges adopting the National Contract are committed to paying the Living Wage to their directly employed staff as colleagues are collectively transferred to the new national contracts.

I hope that this response to the claim will be accepted by the JTUs.



**Dr Greg Walker**

**Secretary – ColegauCymru Side**