

**Motions for adopted by the**

**Academic Related, Professional Staff National Annual Meeting**

**Thursday 18 March 2021**

**Five Motions have been received.**

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| **Motion** | **Submitted by:** | **Title** |
| **1** | **University of Leeds** | **University libraries opening during the pandemic** |
| **2** | **University of Sheffield** | **Support for branches pursuing the model claim** |
| **3** | **ARPS Committee** | **Working from Home Culture and Cost** |
| **4** | **ARPS Committee** | **New name for ARPS Committee: Academic-Related, Professional Services Staff Committee** |
| **5** | **ARPS Committee** | **Love Our ARPS** |

**Extract from Standing Orders relating to motions**

Standing order 2.6 states that:

Resolutions passed at the annual meeting will be advisory. They will be submitted to the National Executive Committee, together with any advice and recommendations from the Academic-Related Staff Committee, and a copy of the draft minutes of the annual meeting

**Motion 1 University libraries opening during the pandemic**

**Proposer University of Leeds**

**Word count 150**

This meeting notes:

This meeting calls on the ARPS committee, HEC, NEC, General Secretary and UK o1. During the first Covid-19 lockdown many campuses were closed, including libraries

2. Many libraries operated a ‘click and collect’ service for access to books/materials

3. UCU’s strong campaign to ensure most teaching moved online, with considerable

success in many universities

4. Many universities have now opened study space in libraries, claiming they are

‘covid-secure’

5. Library staff (and their communities) are therefore at unnecessary elevated risk

of contracting coronavirus.

This meeting calls on the ARPS committee, HEC, NEC, General Secretary and UK officers to:

1. Ensure that risks to ARPS staff (including library staff) are highlighted in all

Covid-19 campaigns, materials, and press releases

2. Launch a UK campaign for university libraries to return to click and collect access

only during the Covid-19 pandemic

3. Provide specific central and regional support to branches where library staff feel

they are being placed in serious and imminent danger.

**Motion 2 Support for branches pursuing the model claim**

**Proposer University of Sheffield**

**Word count 85**

Meeting notes:

• the development of a draft model claim for branches on ARPS

• That pursuing the claim under current circumstances represents a significant challenge for branches already stretched

Meeting resolves:

• that all relevant UCU national and regional structures should support branches and ARPS members to pursue the claim via template campaign plans including data and information requests, and regular, ongoing support for negotiators within branches

• that facilitating communications between ARPS reps and members and the ARPS committee should be a priority for the work of the committee

**Motion 3  Working from Home Culture and Cost**

**Proposer ARPS Committee**

**Word count 150**

ARPS annual meeting notes many staff are now working from home during the COVID-19 pandemic. We recognise the costs attached to providing safe, well lit, heated workspaces and the increase in utilities bills for many.

This meeting further notes:

* Proposals to introduce hybrid working from home models indefinitely in many institutions
* Without local agreements in place staff working from home are at risk of new modes of ‘distanced micromanagement’, including:
* unrealistic management expectations and dangerous workloads
* further erosion or eradication of work / home life balance
* detriment from inadequate equipment provision

This meeting resolves that UCU should:

* Develop and publicise local bargaining guidance on WFH culture
* Support all branches to negotiate, using this guidance, as a priority
* To provide guidance and support to all branches to negotiate WFH utilities payments
* Further develop bargaining and campaigning guidance to ensure all staff, including ARPS, are protected from detriment when critiquing their employer

**Motion 4 New name for ARPS Committee: *Academic-Related, Professional Services Staff Committee***

**Proposer ARPS Committee**

**Word count 92**

Amend the Standing Orders for the Academic-Related Staff Committee and

Academic-Related Staff National Annual Meeting as follows:

* Replace every instance of the phrase Academic-Related Staff with the phrase Academic-Related, Professional Services Staff (retaining the existing capitalisation).
* In 1.1 replace the phrase academic-related roles with academic-related and professional services roles. Amend the following sentence to start: Whilst representing the interests of academic-related and professional services staff working in higher education, the…
* Replace every remaining instance of the phrase academic-related role(s) with the phrase academic-related or professional service role(s) (retaining existing singular/plural)

**Motion 5 Love Our ARPS**

**Proposer ARPS Committee**

**Word count 101**

This meeting notes the importance of campaigning and organising for ARPS members alongside the difficulties of organising the Love Our ARPS week of action within the original one week time frame owing to the difficulties of the Covid 19 pandemic.

This meeting further notes the new possibilities opened up by online meeting technology.

This meeting resolves to adapt the week of action over a longer timescale and via a series of online events to develop and build the campaign as set out in the updated ARPS manifesto, the model branch ARPS claim, updated branch and organising guidance, and all associated materials.